

Core Values Questionnaire

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In many cases, the seed of good character, values and ethics were planted and incubated during a person's younger years even though it may have been under different circumstances. For example, on one hand character seeds could be planted in a person's life while they're under the tender care of a parent, legal guardian or close family friend. On another hand, character seeds could be planted in a person's life from the parents and family of their best friend. And what about those who learn about character, values and ethics from the next door neighbors, school teachers or even the criminal system? The author of this reflection paper admits that for a long time now she has been on a thought-provoking journey to understanding the significance of having good character, values and ethics.

Some will say that character, values and ethics should be taught at home. Perhaps there is some value in that line of thinking. Then again, what happens if a person's employer becomes the divine bridge to connect the gaps in character, value and ethics training from one's younger years to the present? In essence, what happens if your employer bridges the gap by picking up where the person's family left off to expand that person's knowledge of good character, values and ethics? Mine did. My employer literally picked up where mom left off and moreover, they increased the depth and richness to those teachings. Twenty eight years later, their teachings on good character, values and ethics, along with mom's teachings are deeply engraved on my heart.

As an only child and raised in a single parent home there is no doubt that God answered mom's prayers. He created the perfect job opportunity for a teenage girl, with a specific company during the most critical years of her life – transitioning from high school to college - to help bridge the gap and train her up to be a great leader. Northouse (2018) attests that character is something a person can learn to strengthen and develop; this is true especially in the case of the author of this reflection paper. Through a twenty-eight year journey in life she is still

learning. Nonetheless, she can emphatically confirm that the six pillars of her character have been developed and strengthened; for this she is eternally grateful and better person because of it.

References

Northouse, P.G. (2018). *Introduction to leadership: concepts and practice (4th ed.)*

Thousand Oaks, CA: Sage (pp. 276)