

Week 10 - 9.2 Building Community Questionnaire Results

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Ls 600 Introduction to Leadership

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October 29, 2017

The Building Community Questionnaire was used to develop an understanding of how leaders identify their attitudes toward out-group members. While my scores on the questionnaire indicated I was in the average range for responding to out-group members, I value the opinions of all people I work with. My attitude towards out-groups is that everyone is entitled to their own opinion, and while sometime I do not agree, it does not mean they are wrong. Who am I to tell someone that their opinion is wrong? As a leader, I hope that other take my opinions into consideration, and therefore I want to do the same.

I think that a leader should concentrate on building community within a group, but while doing so, still value individuality and uniqueness. Building community allows a group to work together towards a common goal. It is a way for a leader to find a common link that everyone is connected through. This link does not necessarily means that everyone should agree or act alike. In-groups and out-groups can be connected, thus allowing both groups to work together.

Empowerment is a value skill for a leader. I find that my skills lie more in the area of motivation and encouragement, which is a good foundation for empowerment. I know this is a skill that I need to work on as a leader. There is not necessarily something in particular that keeps me from empowering others; I just feel that I am not skilled in this area to practice it enough. I guess that could be labeled as lack of confidence in that area.

References

Northouse ,P.(2015). Introduction to Leadership. Thousand Oaks, CA;
Sage Publications, Ins.