

Running head: LEADERSHIP VISION QUESTIONNAIRE

Leadership Vision

Soohyun Park

10/29/2017

## LEADERSHIP VISION QUESTIONNAIRE

As it says on the questionnaire directions, I put myself into the situation where I am the leader and I had to create a vision for the group or organization to get more exact result. As a result of the leadership vision questionnaire, I got 42 out of 50 which is considered as very high range. Vision is a picture of the future that leads to plan where an organization should be going by setting goals of the organization and allocating and managing right resources. Vision could be a big picture or a small picture, but either way it requires to create and plan the direction and action of all components of the group or organization.

When the clear vision is set, it provides people with the guidance to let them know where to go and what to do to accomplish the goals from the small steps. Having a vision as a leader is very important because organization with no vision means organization with no future. Therefore, followers who don't have any direction or future would not have any sense of certainty or assurance and eventually they would be the same as people working with no meaning or purpose.

In addition, not only leaders should have ability to see the vision of the organization, but they should be able to articulate it to their followers. For example, if the vision is too demanding and sounds like it requires too much change it will be rejected from the followers.