

Leadership strengths

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Scoring: Providing structure: 25

Clarifying Norms: 24

Building Cohesiveness: 24

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ORGANIZATIONAL CLIMATE QUESTIONNAIRE

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I have come to the realization that being a leader and possessing leadership skills is going to take time as you grow and progress within your organization. However,

To developed the skills needed to lead and lead your followers, you must have a plan and a vision. A leader must be able to provide structure in an inviting environment.

A leader must clear in communicating the plans and goals prepared for the team. A leader must set the tone for all teams members and follower with a positive attitude.

A leader must have the three "Rs", (1) require results, (2) review results, (3) reward results. In other words, a leader must be clear and establish measurable goals for

The team. A leader must review all plans to make sure things are in order before presenting information to the team and a leader must be willing to rewards her followers and

Team when accomplishing their goals as one.

I believe that I am on the right track when it comes to promoting standards of excellence. Yes, there is room to grow in my leadership skills and I am working towards

That goal.

