

Robin Nash
Gifts of the Spirit
Local Church Planter
Professor Darryl Smith

Name of Pastor (or Staff Pastor): Orlando X. Fraley

Denomination or Affiliation of Church: Non-Denomination

Weekly Sunday Attendance of Congregation: 10 to 15

Questions:

1. What is the pastor's personal beliefs/understanding of Spiritual Gifts and their direct influence upon the ministry of their local church.
 - a. He believes that God has given everyone a spiritual gifts to be used to glorify the church through its edification. The church member who are using their gifts to edify the church and the body of Christ will draw non-saints to the church and all the spiritual gifts are unique within every one of the church body and has a very large impact on the church. People who use their spiritual gifts in the correct manner will improve the church in all aspect of the auxiliaries.
2. Does the congregation have a Vision and/or Mission Statement that specifically or generally addresses the issue of Body Ministry (i.e. involvement of congregation in ministry through use of spiritual gifts).
 - a. Yes, the mission of the church and the body of believers are very simple; we are here to LOVE; they understand that they are a part of a family that LOVE whoever and whatever walk through that the church doors. Also, they understand that they are here to service the people of God. Our mission is to save one life and one family at a time through serving and volunteering our time and efforts.
3. Approximately what percentage of the congregation is personally and directly involved in some aspect of ministry.
 - a. 90 percent of the church is involving in the ministry even though the church is small; hopefully it will stay that way as they grow in numbers in the church.
4. What is the pastor's and/or church leadership's goal for the percentage of congregation involved ministry.
 - a. The pastor hopes to have as many members involve in the church day to day operation as possible activities; he did not set a specific number. He wants as many as possible

5. Does the local church have a specific and stated (written or spoken) strategy to help congregation discover and develop their spiritual gifts? If so, describe what it is.

a. The answer to that question is yes and no; we have the information to get started but they have not had a change to put the information to use

6. Does the congregation have a high turnover of volunteers – people involved in ministry? If so, why (in the pastor’s opinion)? If not, why (in pastor’s opinion)?

7. What areas of ministry within the congregation are the hardest currently to staff with volunteers? Why is this an issue for the congregation (in the pastor’s opinion)?

8. Is there a level of burnout, overworked, overwhelmed – among current church volunteers and leaders? If so why? If not why? Does the church has a specific and designated time of commitment for volunteers (such as Awana program runs only during School Year ... volunteers have summer off, etc.)

a. Yes, it is a level of burnout. When one person has taken on more of the responsibility than any of the other members in the church. A pastor, we can have a burnout. For example, myself I am the pastor of the church. I am the bus driver of the church. I am the person who sets up the sound and equipment in the church. I am the person who recover all of the equipment in the church and the list can go and on. The responsibility cannot be on the shoulder of one person. Everyone has to pull the load to make it better for everyone. No one has a specific amount of time in a position but I think that it would be good not just for the church but for everyone in a position in an auxiliary to have a limited amount of time in a position.

9. What percentage of the congregation’ ministries are geared specifically towards them (i.e. fellowship, pastoral care, etc.); what percentage geared towards evangelism and unchurched; what percentage geared towards World Missions?

A. As for Breaking Stronghold Ministries; we have not designated a certain ministry specifically for any one area. Breaking Stronghold Ministries main mission is to worship the Father of the Heaven and Earth. We are not geared to any

specific area but the area of loving God and serving His people. We are a young ministry and have not decided to place any issue like that on the agenda but in due time we will.

10. In the pastor's opinion – what are the greatest challenges & obstacles to getting more members involved in ministry? Why does this seem to be the case?

A. The biggest challenges and obstacles in getting members involved in the church is members has to know their purpose and know God. I think as a pastor, church members do not know their purpose in the church and in life. It is hard for people to discover their purpose within themselves if they do not know themselves. The church has to play a much larger role in self-development and self-growth in order for the obstacles to be erased and receives more volunteers. I think the church deals with surfaces issues when it comes down to dealing with the reality in the church. The subjects are not specific enough for the people. The church talks around issues and not they are not directly to the point.

11. If the pastor could change anything about the way his or her congregation does ministry what would it be and why?

A. The church has to have more worship in the service. What's good for one church may not be good for another church. Worshipping God is the reason we go to church. We are here to worship, learn and build a relationship with the creator.

12. What is the one thing the pastor's believes you, as a ministry student, needs to know about spiritual gifts and local church ministry?

A. The spiritual gifts are used for building the body of Christ and not himself. The gifts are from God to His people and from His people to His people.