7 .2 Leadership Vision Questionnaire

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Purpose of this questionnaire is to assess my ability to create a vision for an organization in order to help me understand how visions are formed. I imagined for a moment what I would do if I were the president of Beulah Heights university and had to create a vision for the organization. Keeping this vision in mind, I completed the Leadership Vision Questionnaire and the following is my finding:

Total Score

Visioning ability skill: 40

Scoring Interpretation

After completing the Leadership Vision Questionnaire which is designed to measure my ability to create a vision as a leader. I have determined that my visioning ability skill score is forty which according to the scoring interpretation, I am in the high range. This interprets that I have the ability to successfully create a vision. According to Northouse (2015), effective leaders create compelling visions that guide people's behavior. In other words, a leader is able to visualize positive outcomes in the future and is able to sell his vision to his team, the characteristics of a vision being:

- A vision must create a picture of the future
- A vision must have a plan for a change to better the future
- A vision values and beliefs must be worthwhile and desirable for the people
- A vision must have a road map or plan for their followers;
- A vision must be challenging and clear for the organization, family and even the ministry.

A vision creates a picture of a future that is better than the status-quo. The image of the future may be more productive, confirming and inspiring than the present. I believe that this exercise

has help me a great deal to understand my ability and inability to create, plan, and execute a vision effectively.

Reference

Northouse (2015). Introduction To Leadership: Concepts and Practice: SAGE Publication Inc.