

Leadership Vision Questionnaire

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LEADERSHIP VISION QUESTIONNAIRE

Scoring

Sum the numbers you circled on the questionnaire (visioning ability skill).

Total Scores

Visioning ability skill: 40

I really appreciate the build of vision. The author defines that "a vision is a mental model of an ideal future state". This is very real for leaders who have a vision and implement it. Leaders with vision can change our world. Bill Hybels said that "At the core of leadership is the power of vision which, in my opinion, is the most potent offensive weapon in the leader's arsenal". Like a pastor, I could heard and read many histories from leaders pastors who helped to change hard situations from the implementation of their visions.

Our base book explains the process for a vision, but it does not teach us as we can create vision and implementation. Personally I learned many important principles about vision with two books:

First book is "The Purpose Driven Church" by Rick Warren. Warren shared his experience in the foundation of Saddleback Church and we can see in a practical way every principle from chapter 7 that we learned in our base book.

Second book is "Transitioning" by Dan Southerland. Southerland teach the steps to transitioning of vision. He shared details and principles for implement the vision.

Many people think that leaders just need to have a vision, but this is just part of the process. The base book teaches us the importance of Articulate the vision and implementing a

vision. Without these both aspects a vision becomes just a good idea. The author clearly teaches us about these aspects in the following two paragraphs:

“First, an effective leader clearly articulates the vision to others. This requires the leader to adapt the vision to the attitudes and values of the audience. Second, the leader highlights the intrinsic values of the vision, emphasizing how the vision presents ideals worth pursuing. Third, a competent leader uses language that is motivating and uplifting to articulate the vision. Finally, the leader uses inclusive language that enlists participation from others and builds community.”

“A challenge for a leader is to carry out the difficult processes of implementing a vision. To implement a vision, the leader needs to be a living model of the ideals and values articulated in the vision. In addition, he or she must set high performance expectations for others, and encourage and empower others to reach their goals.”

References

Northouse ,P.(2015). Introduction to Leadership. Thousand Oaks, CA; Sage Publications, Ins.