A vision is a desired state. It is an idea or a goal that is to be achieved in a set measurable amount of time. After reading the assignments and honestly answering the questions in the questionnaire, I have learned that there is a lot more to vision planning than just writing down my vision and planning out the next steps to make it happen. I must begin to understand that my core values drive my goals. That is where I must put the bulk of my time in seriously considering what my core values are for myself and for the vision that I have my team. As result, planning is the most important part of developing a vision for my team. If I want to create a positive vision for my team, and I want to make sure that my team and I end up in the state that I desired, I must invest hours of time in crafting out a positive strategy for my team. The result of this causes my team to understand the path that we will take to see our vision to completion. Planning also anticipates obstacles and challenges that could possibly stand in the way of seeing the vision not being completed. It is the planning stage that the daily, weekly and monthly goals of the organization can be completed. This how a vision is accomplished. Through the task of planning. Planning is the most important part of developing a vision for a team. It is the planning stage that you can also brainstorm on different ways to approach accomplishing the vision. It is important to include your team in on the planning stage so that they will feel more involved in seeing the vision come to pass.