

Leadership Vision Questionnaire

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“All effective leaders have a vision of what they must accomplish. That vision becomes the energy behind every effort and the force that pushes through all the problems” (Maxwell, 1993, p. 139). Did you catch that? Maxwell’s statement is not only true but it is motivating to any leader. Therefore, this reflection paper is set in motion with three powerful words “all effective leaders” as opposed to “all leaders”. An interesting observation to point out is every chapter in the textbook noticeably distinguishes “effective leaders” when emphasizing essential information. For this reason, it is all the more necessary to absorb, embrace and put into action the knowledge imparted through the pages of Introduction to Leadership.

This week’s reading assignment was attention-grabbing to say the least, especially when Northouse disclosed the five characteristics of a vision: a picture of a future better than the existing state of affairs, a change to new ways of doing things, values that people find desirable, a map to outline the path to follow and a challenge for people to commit themselves to worthwhile causes (Northouse, 2018, p. 146). While the author of this paper is typically perceived as a visionary leader she has only been familiar with one characteristic of a vision - that vision is a mental image of a better future. Through the Introduction to Leadership course she is discovering that a vision has tentacles that reaches deep and wide and is comprised of additional characteristics. Moreover, through personal experiences she believes and embraces John Maxwell’s point of view that people do not follow a dream in itself. They follow the leader who has the dream and the ability to communicate it effectively (Maxwell, 1993, p. 141).

The author of this reflection paper is not shy in admitting that curiosity took over after engaging in this week’s reading assignment. The information covered was tremendously motivating and as a result the author developed a sense of urgency to take the Leadership Vision Questionnaire. Results from the survey revealed that she scored 42 in the vision ability skill area which is a very high range to create a vision as a leader. She believes the results serve as

confirmation, and furthermore, these results echo the feedback she received from the Hogan test two years ago. The Hogan test revealed that on a scale of 100 she is an innovative, creative and imaginative individual at least ninety-nine percent of the time. What's more, the feedback from her results emphasized the importance of working in a professional role that facilitates her strengths in these areas.

References

Mazwell, J.C. (1993). *Developing the leader within you*. Nashville, TN: Thomas Nelson

Northouse, P.G. (2018). *Introduction to leadership: concepts and practice (4th ed.)*

Thousand Oaks, CA: Sage