

	Rater 1	Rater 2	Rater 3	Rater 4	Rater 5	Average Rating	Self-Rating
Articulate	3	3	4	3	4	3.4	4
Perceptive	4	3	3	3	4	3.4	3
Self-confident	3	3	4	4	3	3.4	4
Self-assured	3	3	4	4	3	3.4	3
Persistent	5	4	4	4	3	4	3
Determined	3	3	3	4	4	3.4	4
Trustworthy	4	4	3	3	3	3.4	4
Dependable	5	3	3	4	4	3.8	4
Friendly	5	5	4	4	4	4.4	5
Outgoing	4	4	4	3	4	3.8	4
Conscientious	5	4	3	3	3	3.6	3
Diligent	5	4	3	4	3	3.8	4
Sensitive	4	5	4	3	4	4	4
Empathic	3	5	4	3	4	3.8	4

Based on the results of this questionnaire, I found myself lacking in places where I thought I was good at as well as seeing better ratings from other people in places I gave myself a lower rating. For example, I only gave myself a three in persistence but the other people gave an average rating of four. This means that I undervalued my own leadership traits where others saw something more. On the other hand, I gave myself a four in articulation but only received an average of 3.4 from the others. This means that I need improvements when I communicate with people. By doing this questionnaire, I was able to find which characteristics I needed to improve on as well as those which others saw I exceeded in.