

Running head: TASK AND RELATIONSHIP QUESTIONNAIRE

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Week 5, we measured if we have more task-oriented or relationship-oriented leadership style through task and relationship questionnaire. As a result, I got 34 on task score and 31 on relationship score. According to scoring interpretation on this questionnaire, I tend to give more attention to goal accomplishment and somewhat less attention to people-related matters. Since the gap between two scores are not that big that my leadership is pretty much balanced and equal, but I was surprised by the result because I have always thought that I care and concern more about people compared to accomplishing the goal regarding the task at work. However, as both of my scores are in 30-34 range which is considered as the moderately low range it could not be determined which style is more significantly dominant or not in my own style of leadership.

Good leader has to have both qualities that maintaining well relationship with people and accomplishing the goal for the team, and balance both behaviors. When I see from my experience, for example, relationship oriented leaders tend to care about how to better the working environment, each person's well-being, and treat people with more respect. On the other hand, task oriented leaders are so focused on achieving goals that their concerns are towards the result and productivity of the job. Having those both qualities allow the leaders to be a dependable person as accomplishing goals and encouraging people around them by showing the results, but also can be a reliable person who people can trust and feel comfortable with themselves and work environment.