

6 .2 Leadership Skills Questionnaire

Rosemary Hembah

LS 600 Introduction To Leadership

Professor Chere Brown

September 30, 2016

6.2 Leadership Skills Questionnaire

Purpose of this questionnaire is to identify my leadership Skills as well as to provide a profile of my leadership skills showing my strengths and weaknesses. As a leader, after answering statements which indicate the degree to which I feel the statement is true, the following are my findings:

Total Scores

1. Administrative Skill: (16)
2. Interpersonal Skill: (27)
3. Conceptual Skill: (24)

Scoring Interpretation

After measuring three broad types of leadership skills: administrative, interpersonal, and conceptual through the Leadership Skills Questionnaire by comparing my scores, I have determined that Interpersonal Skill is where I have my highest leadership strengths with a score of twenty-seven which according to the scoring interpretation, I am in the very high range. This interprets that I have the people skills; the abilities that helps a leader to work effectively with subordinates, peers and superiors to accomplish the organization's goals by;

- Being socially perceptive
- Showing emotional intelligence
- Managing interpersonal conflict

I believe that I exercise such qualities but did not necessarily see them as leadership skills. The leadership skills questionnaire has revealed some skills about me that I did not consider vital to leadership.

In Addition, I also discovered that I have conceptual skill with the score of twenty-four which puts me in the high range according to the Leadership Skill Questionnaire score

interpretation. The gap in score is between the interpersonal and the conceptual is not very wide which to me suggests that I am able to balance the two adequately. However, I scored a sixteen in the administrative skill, putting me in the moderate range which is my weakest skill. A good information to know at this stage of my life so that I can put more efforts to acquire administrative skills as some degree of all three skills are required if a leader must be effective in management.

Reference

Northouse (2015). Introduction To Leadership: Concepts and Practice: SAGE Publication Inc.