

Week 5 - 5.2 Task Relationship Questionnaire Results

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Ls 600 Introduction to Leadership

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September 23, 2017

According to the Task and Relationship Questionnaire, my relationship score is 50, which puts me in the very high range for relationship oriented, and my task score is 45, which puts me in the very high range for task orientation. The results indicate that my primary concern in my leadership style is building relationships with others and how I deal with people as we complete a task. I actually can see how in my current business, this is especially true. I think this Task Relationship Questionnaire has been the most beneficial chapter to me so far. I have always thought about myself as task oriented, but did not realize that when compared to being relationship oriented, it is not as strong as I would like. I hope that I can incorporate the changes to become more task oriented, but not lose sight of being relationship oriented as well.

Thinking about my own leadership style, I would definitely consider myself now to be more relationship oriented. My business is very task oriented, so I try to balance myself out by focusing on relationships. I am definitely a people person, and I believe that to work successfully with other people, there has to be some type of personal investment. It allows for a better team dynamic. I think it is why our catering business works so well together. My strengths are building relationships with people, while one of my main weaknesses is communicating after a task is done. Also, I like making to do lists, but sometimes I get so overwhelmed with everything I have to do, I jump from one task to another. I can usually multitask, but this is something that I can always improve on. I need to learn how to not lose sight of one style, while the other style is becoming the more dominant one.