Week 4 - 4.2 Leadership Styles Questionnaire Results

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Ls 600 Introduction to Leadership

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This Leadership Style Questionnaire helps incoming leaders understand their preferred leadership style. The questionnaire provides three categories of leadership style (Authoritative, Democratic, Laissez faire) which are determined by our cumulative score. Additional descriptions of each style were included in the questionnaire that provides further insight into each style. There are different leadership styles, each of which can be appropriate and effective in different situations. Most of us, if we find ourselves in a leadership role, have a preference for a particular style. This was a great exercise and helped me identify my leadership style.

I reasoned before completing the questionnaire that my leadership style would be democratic and my assumption was correct. There is no doubt in my mind that I am a democratic-style leader. I like to work with the people around me and not put myself above anyone in the group or team, no matter what position I am in. I believe that everyone should be treated fairly and be given equal opportunity, and as a leader I should be a guide instead of a director. I think that the worst thing you can do when being in charge of a group is to apply pressure. Pressure builds in peoples conscious, and more often than not results in them producing low quality results. People work better when they are given suggestions or guidance, and given the option to do things their own way.