

**1.2 CONCEPTUANDLIZING LEADERSHIP  
QUESTIONNAIRE**

Fabio Freitas  
LS 600 Introduction to Leadership  
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### **Scoring**

1. Sum scores on items 1, 7, 13, and 19 (trait emphasis)
2. Sum scores on items 2, 8, 14, and 20 (ability emphasis)
3. Sum scores on items 3, 9, 15, and 21 (skill emphasis)
4. Sum scores on items 4, 10, 16 and 22 (behavior emphasis)
5. Sum scores on items 5, 11, 17, and 23 (relationship emphasis)
6. Sum scores on items 6, 12, 18, and 24 (process emphasis)

### **Total Scores**

1. Trait emphasis: **17**
2. Ability emphasis: **15**
3. Skill emphasis: **16**
4. Behavior emphasis **14**
5. Relationship emphasis: **14**
6. Process emphasis: **18**

The result of my test confirmed what I already had in my mind about leadership. I believe there are several types of leaders as the author mentioned and there are circumstances where leadership needs to take other ways than normal. Each of the emphases can somehow be applied depending on the circumstances experienced. So I believe that process emphasis is a good way for healthy leadership.

In my view a leadership that shines is one that understands the process in which there are several elements in connection like a leader, followers, vision, mission, resources and circumstance. For this to occur the leader needs to understand his role and work hard so that he can guide his followers into the vision.

My definition of leadership is to influence people in a vision. To lead is to do people to do their best for something bigger. I believe that Jesus did this with his disciples to the point of them giving their own lives for a vision and a mission.

Leadership that shines can transform circumstances and realities.