

Assessment Information –MGT 430 01 – Spring 2020

1. Student Success Rate for each course and section

- a. **Provide your success rate (% of students earning a C or better) for each course and section.** SBE goal is 75%. What was your percentage?

Insert your response here:

1/1 = 100%. The class had only one student and te student received a B graded.

- b. **Analyze the data.** How were you able to meet or exceed the 75%? If you did not meet the 75% goal, what were some of the reasons for not meeting the goal?

Insert your response here:

I exceeded the goal of 75%.

- c. **Discuss the next steps for improvement (use of results).** Given the observed data for this semester, what changes will you implement for the coming year or the next time the course is offered.

Insert your response here:

I plan to continue the steps used this semester, but still introduce new steps to increase attendance and class participation (timely submission of assignments). More importantly, focus on introducing multiple important current issues and ideas facing managers and the wider community related to management, and organization and business.

2. SLO Assessment for each course and section

- a. **Provide the SLO success rate (% of students that successfully completed the SLO) for each SLO in the course.** SBE goal is 75%. (ex. 80% of the students scored 70 or better on the final exam)

Insert your response here:

A comprehensive exam (Exam 2) with more questions than the post-test questions was administered. The student completed the exam with a score 70% or better. The one students did not complete the exam.

- b. **Analyze the data.** Analysis should discuss the skill sets that were successfully demonstrated and those that were lacking. Do not just report the numbers. Explain the meaning behind the numbers. This could include information on questions that the students successfully completed, along with the questions that the students struggled with in the course.

Insert your response here:

This course covers topics such diversity in the workplace, types of business structures leadership, ethics, and social responsibility and other important current issues and ideas facing managers and the wider community related to management, and organization and business. Final exam consists of 40 questions with at least 3 questions on each of the topics covered during the semester. According to the analysis of the final exam (80% or better), the student demonstrated mastery in all management topics covered in the course. Thus, accomplishing SLO1 for the course. Additionally, the student completed five or more written cases mini cases using required formats on current issues and ideas facing managers and the wider community related to management, and organization and business. Student actively participated in the discussions of the cases as well. Both the written and the in class discussion of mini cases accomplished SLO2 and SLO3 for the course.

PRIMARY TOPIC	NUMBER OF QUESTIONS ON FINAL EXAM	PERCENT CORRECT	AVERAGE PERCENT CORRECT
Society and Business	5		84%
Sample Question 1: Acting ethically in business A. is immoral B. reduces profits C. leads to bad decisions D. promotes long term benefits		100%	Ethics
Power in the workplace	12		74%
Sample Question 2: Diversity in the workplace in the is A. not a factor-immigrants are absorbed by the "melting pot" culture rather quickly. B. stable and unlikely to increase. C. accelerating. D. declining faster than ever before in the nation's history.		85%	Diversity in the workplace
Sample Question 2: What must entrepreneurs and leaders learn in order to have a successful organization? A. How to control people and manipulate organizational systems. B. How to think strategically, influence people, develop organizational systems.		76%	Leadership

C. How to manage technical details and use current business jargon. D. How to read balance sheets and income statements		
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- c. **Discuss changes made in the past year or previous semester and the impact, if any, of those changes.** It is okay if it did not work. Please discuss the changes and how they were implemented and what impact you observed.

Insert your response here if applicable:

Several posts COVID 19 changes were made including the following changes: 1) Content delivery via Microsoft Teams and Zoom, 2) Post COVID 19 weekly modules were posted on E360, and 3) All course materials were posted on Resources menu on E360.

- d. **Discuss the next steps for improvement (use of results).** Given the observed data for this semester, what changes will you implement for the coming year or the next time the course is offered.

Insert your response here:

I will make the following changes:

- Prepare pretest and posttest to accurately measure the SLOs as presented in the IRMA Chart
- Continue using the in-class final exam very similar to the post-test exam, but provide extra credit incentives to improve post-test participation.
- Focus more on introducing multiple important current issues and ideas facing managers and the wider community related to management, and organization and business.