

Discovering the Difference Between a Leadership and Management?

Sport leadership and Management 231-01

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Running Head: Leadership Versus Management

After completing the assessment which calculated my strengths and weaknesses, I discovered that I am more so of a leader than a manager. My exact results were “Leadership tendencies” suggesting that I operate as a leader. Leadership can be defined as both a research area and a practical skill encompassing the ability of an individual or organization to lead or guide other individuals, teams, or entire organizations. It has nothing to do with the position you hold, you can easily be titled to a position, but not lead well, therefore, you cannot classify yourself as a leader, but rather the person in charge. To lead well it takes hard work, attention to detail, experience, failure, and lessons learned to keep your skills up to par and build a great team. As a leader, you must dedicate yourself and be committed to your objectives by setting your team up to complete tasks proficiently and promptly.

There is a big difference between being a boss and a leader and this is what people often get mixed up. Leaders tend to demonstrate the same commitment towards resolving a problem, or task as workers/peers, while bosses give orders in a dominating fashion. For example, a leader shows you the right way to do things, while guiding you through every step and sometimes even helping along the way. A boss tells you what to do and when it needs to be done and expects you to finish on time. As you can see being a boss is a position anyone can fill, while a leader can be a potential worker under a boss. Leadership is a gift and you must be a positive and open-minded person to be one yourself. “Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others” (Jack Welch).

“Leaders inspire people to want to do something, while managers hold people accountable for doing something”. A manager is “a person responsible for controlling or administering all or part of a company or similar organization” according to dictionary.com. Managers tend to make sure you stay on the right track and finish all your work accordingly on time, very closely in line

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with a boss. Managers hire people, fire people, and have to deal with all the problems in between; with that being said I agree with me having leadership skills. I am a very well-rounded person, who possesses the ability to help others through their problems in a positive uplifting way.

In summary, after completing the assessment I learned a lot of what I already knew from a broader perspective. I am a natural-born leader, I quickly jump on what needs to be done, provide quick results, and micro-manage. Although I do not get in the way of authority, I soak up everything from them and conquer it all while showing others in a meaningful way. I show others how to do things positively and this along pushes me to keep going!

References/Sites used:

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