

Values and personality

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Values that are important to people tend to affect the types of decisions they make, how they perceive their environment, and their actual behaviors. People are more likely to accept job offers when the company possesses the values people care about two types of values are terminal and instrumental, terminal values refers to end states people, desire in life such as leading a prosperous life and a world at peace. Instrumental values deal with views on an acceptable mode of conduct such as being honest and ethical and being ambitious.

There are five personality traits, openness is being curious, original, intellectual, creative, and open to new ideas, conscientiousness is being organized, systematic, punctual, achievement oriented, and dependable, extraversion is being outgoing, talkative, sociable, and enjoying social situations ,agreeableness is being affable, tolerant, sensitive, trusting, kind, and warm., neuroticism is being anxious, irritable, temperamental, and moody. Proactive personality refers to a person's inclination to fix what is perceived as wrong, change the status quo, and use initiative to solve problems. Instead of waiting to be told what to do, proactive people take action to initiate meaningful change and remove the obstacles they face along the way. In general, having a proactive personality has a number of advantages for these people. For example, they tend to be more successful in their job searches