

Research, Trends, and Core Values

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Based on the readings, I have learned and discovered that research is more than just an educated guess and testing out the variables. One of the primary ways to discover research is by taking surveys. Surveys help to discover research has many different studies on how to develop the perfect search on your topic. There are three types of studies to effectively learn what's going on in your organization, they are field studies, lab studies, and case studies. Field studies consist of taking surveys but more hands on. This study considers having a controlled group and a treatment group. Next is Lab studies. This consists of the same as field study, meaning that it has a controlled group as well as another group being as another condition. The last study is a Case study. Case studies are just detailed descriptions of a large company. Trends and changes are known to be in a workplace. These trends and changes are created to help improve employee engagement. Most employees who engage in work activities are known to be the top employees who do their job to the best of their ability and are very happy to be there.