

Leadership Assessment Tool

Self

Place an X in one column next to each question.

Self Evaluation of Supervisory Skills	Highly Agree	Mostly Agree	Neutral	Mostly Disagree	Highly Disagree
1. I manage a balance between my personal life and work/career.	X				
2. I'm honest with myself.		X			
3. I communicate clearly to others.	X				
4. I recognize when to delegate a task.		X			
5. I am competent in all aspects of my job.			X		
6. I am organized and time efficient.		X			
7. I prioritize tasks effectively.		X			
8. I demonstrate a strong work ethic.	X				
9. I am consistently positive, energetic, and enthusiastic.		X			
10. I hold myself accountable without blaming others.	X				
11. I am a problem solver.		X			
12. I do things right the first time.		X			
13. I encourage teamwork.	X				
14. I stay focused on priorities.		X			
15. I share information routinely.		X			
16. I coach regularly.		X			
17. I inspire what I expect.	X				
18. I contribute new ideas.		X			
19. I enjoy working with people.	X				
20. I listen patiently and effectively.		X			
21. I take pride in winning as a team, not just individually.	X				
22. I take time to connect with each team member.		X			
Add the number of Xs in each column, multiply each column by the assigned number provided	multiply by 12	multiply by 9	multiply by 6	multiply by 3	multiply by 0
Column totals:	96	117	6	-	0

Add all 5 column totals to establish grand total: My score is: 219

Key Categories	
Stability	Setting Boundaries
Productivity	Work Quality
Accountability	Team Building
Communication	Leadership

Leadership Assessment Tool

Peer

Place an X in one column next to each question.

Self Evaluation of Supervisory Skills	Highly Agree	Mostly Agree	Neutral	Mostly Disagree	Highly Disagree
1. I manage a balance between my personal life and work/career.		X			
2. I'm honest with myself.		X			
3. I communicate clearly to others.	X				
4. I recognize when to delegate a task.			X		
5. I am competent in all aspects of my job.			X		
6. I am organized and time efficient.		X			
7. I prioritize tasks effectively.		X			
8. I demonstrate a strong work ethic.		X			
9. I am consistently positive, energetic, and enthusiastic.		X			
10. I hold myself accountable without blaming others.		X			
11. I am a problem solver.		X			
12. I do things right the first time.		X			
13. I encourage teamwork.	X				
14. I stay focused on priorities.		X			
15. I share information routinely.		X			
16. I coach regularly.			X		
17. I inspire what I expect.		X			
18. I contribute new ideas.		X			
19. I enjoy working with people.	X				
20. I listen patiently and effectively.	X				
21. I take pride in winning as a team, not just individually.	X				
22. I take time to connect with each team member.	X				
Add the number of Xs in each column, multiply each column by the assigned number provided	multiply by 12	multiply by 9	multiply by 6	multiply by 3	multiply by 0
Column totals:	72	117	18	0	0

Add all 5 column totals to establish grand total: My score is:

207

Key Categories	
Stability	Setting Boundaries
Productivity	Work Quality
Accountability	Team Building
Communication	Leadership

Leadership Assessment Tool

Peer

Place an X in one column next to each question.

Self Evaluation of Supervisory Skills	Highly Agree	Mostly Agree	Neutral	Mostly Disagree	Highly Disagree
1. I manage a balance between my personal life and work/career.			X		
2. I'm honest with myself.			X		
3. I communicate clearly to others.			X		
4. I recognize when to delegate a task.			X		
5. I am competent in all aspects of my job.			X		
6. I am organized and time efficient.			X		
7. I prioritize tasks effectively.			X		
8. I demonstrate a strong work ethic.			X		
9. I am consistently positive, energetic, and enthusiastic.			X		
10. I hold myself accountable without blaming others.			X		
11. I am a problem solver.			X		
12. I do things right the first time.			X		
13. I encourage teamwork.			X		
14. I stay focused on priorities.			X		
15. I share information routinely.			X		
16. I coach regularly.			X		
17. I inspire what I expect.			X		
18. I contribute new ideas.			X		
19. I enjoy working with people.			X		
20. I listen patiently and effectively.			X		
21. I take pride in winning as a team, not just individually.	X				
22. I take time to connect with each team member.			X		
Add the number of Xs in each column, multiply each column by the assigned number provided	multiply by 12	multiply by 9	multiply by 6	multiply by 3	multiply by 0
Column totals:	12		126		0

Add all 5 column totals to establish grand total: My score is:

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Place an X in one column next to each question.

Self Evaluation of Supervisory Skills	Highly Agree	Mostly Agree	Neutral	Mostly Disagree	Highly Disagree
1. I manage a balance between my personal life and work/career.			X		
2. I'm honest with myself.			X		
3. I communicate clearly to others.			X		
4. I recognize when to delegate a task.			X		
5. I am competent in all aspects of my job.				X	
6. I am organized and time efficient.				X	
7. I prioritize tasks effectively.				X	
8. I demonstrate a strong work ethic.	X				
9. I am consistently positive, energetic, and enthusiastic.			X		
10. I hold myself accountable without blaming others.	X		X		
11. I am a problem solver.			X		
12. I do things right the first time.			X		
13. I encourage teamwork.			X		
14. I stay focused on priorities.			X		
15. I share information routinely.		X			
16. I coach regularly.			X		
17. I inspire what I expect.			X		
18. I contribute new ideas.			X		
19. I enjoy working with people.		X			
20. I listen patiently and effectively.		X			
21. I take pride in winning as a team, not just individually.		X			
22. I take time to connect with each team member.			X		
Add the number of Xs in each column, multiply each column by the assigned number provided	multiply by 12	multiply by 9	multiply by 6	multiply by 3	multiply by 0
Column totals:					0

Add all 5 column totals to establish grand total: My score is:

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1. I manage a balance between my personal life and work/career.		X			
2. I'm honest with myself.		X			
3. I communicate clearly to others.		X			
4. I recognize when to delegate a task.			X		
5. I am competent in all aspects of my job.		X			
6. I am organized and time efficient.			X		
7. I prioritize tasks effectively.		X			
8. I demonstrate a strong work ethic.		X			
9. I am consistently positive, energetic, and enthusiastic.		X			
10. I hold myself accountable without blaming others.		X			
11. I am a problem solver.			X		
12. I do things right the first time.		X			
13. I encourage teamwork.		X			
14. I stay focused on priorities.		X			
15. I share information routinely.		X			
16. I coach regularly.			X		
17. I inspire what I expect.		X			
18. I contribute new ideas.		X			
19. I enjoy working with people.		X			
20. I listen patiently and effectively.		X			
21. I take pride in winning as a team, not just individually.		X			
22. I take time to connect with each team member.		X			
Add the number of Xs in each column, multiply each column by the assigned number provided	multiply by 12	multiply by 9	multiply by 6	multiply by 3	multiply by 0
Column totals:	162	24			0

Add all 5 column totals to establish grand total: My score is: 186

Key Categories	
Stability	Setting Boundaries
Productivity	Work Quality
Accountability	Team Building
Communication	Leadership