

Medication Administration In-Service and Evaluation

	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
6	c. DMA verifies medication and strength with order as transcribed on medication record per facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
	d. Observe Resident to ensure medication is swallowed	☒	☒	☒	☒	☒	☒	☒	
	e. Offer adequate and appropriate fluid with medication	☒	☒	☒	☒	☒	☒	☒	
	f. Medication record is signed immediately after administration of same	☒	☒	☒	☒	☒	☒	☒	
	g. Controlled substance record is signed immediately after administration of same	☒	☒	☒	☒	☒	☒	☒	
	h. Correct dose is administered	☒	☒	☒	☒	☒	☒	☒	
	i. Medication is administered at correct time	☒	☒	☒	☒	☒	☒	☒	
	j. Verify no additional MAR pages have been added	☒	☒	☒	☒	☒	☒	☒	
7	Infection control technique is reviewed	☒	☒	☒	☒	☒	☒	☒	
8	Medication via gastric tube administered per facility policy and procedure (if applicable)	☒	☒	☒	☒	☒	☒	☒	
	a. Resident is properly positioned, at a 45° sitting angle	☒	☒	☒	☒	☒	☒	☒	
	b. Tube is checked for placement and patency	☒	☒	☒	☒	☒	☒	☒	
	c. Tube is flushed before, between and after medications are administered	☒	☒	☒	☒	☒	☒	☒	
9	Injections are administered by the Resident or a DMA if there is a doctor's order present, per facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
	a. Syringes and needles are disposed of in sharps container, by person giving the injection without recapping	☒	☒	☒	☒	☒	☒	☒	
	b. Proper glucometer testing is observed. Determination of competence re: accurately perform and read glucometer testing results	☒	☒	☒	☒	☒	☒	☒	
10	DMA crushes medication according to facility policy and procedure ONLY with physician's orders.	☒	☒	☒	☒	☒	☒	☒	
11	DMA administers eye and ear medication according to facility policies and procedures	☒	☒	☒	☒	☒	☒	☒	
12	Side effects of psychoactive medication are noted (lethargy, hallucinations) and reported.	☒	☒	☒	☒	☒	☒	☒	
13	Medication administration should not interrupted. DO NOT RUSH	☒	☒	☒	☒	☒	☒	☒	
14	Controlled drugs are stored (Double Locked) according to facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
15	Residents' rights are observed	☒	☒	☒	☒	☒	☒	☒	
16	Location, Procedures and Documenting for administering PRN	☒	☒	☒	☒	☒	☒	☒	
17	Designated Medication Administrator follows facility policy and procedure for medication refused or withheld. (MER & IR written)	☒	☒	☒	☒	☒	☒	☒	
18	Medications are administered within time frame per facility policy	☒	☒	☒	☒	☒	☒	☒	

Medication Administration In-Service and Evaluation

Name of Facility/Home: New Haven
 Employee Receiving In-Service: Wendy Allen
 Date of 1st In-Service: 2/17/202 Time: 1:00pm am / pm
 Trainer: Learning and Development
 Date of 2nd In-Service: 3/12/22 Time: 7:30 am / pm
 Trainer: Barb Bayhan
 Date of 3rd In-Service: 3/15/22 Time: 7:30 am / pm
 Trainer: Barb Bayhan
 Date of 4th In-Service: 3/15/22 Time: 4 PM am / pm
 Trainer: Barb Bayhan
 Date of 5th In-Service: 3/16/22 Time: 8:44 am / pm
 Trainer: Barb Bayhan
 Date of 6th In-Service: 3/16/22 Time: 4:30 PM am / pm
 Trainer: Barb Bayhan
 Date of Final Evaluation: 3/16/22 Time: 8:1 am / pm
 Trainer: Barb Bayhan

All staff must complete all three (6) In-Services and Final Evaluation

Instructions: Check (✓) the appropriate box after Employee has been in-serviced.

In-Service #		1st	2nd	3rd	4th	5th	6th	Eval.	Comments
1	Medication Area	✓	✓	✓	✓	✓	✓	✓	
	a. Location of ample supplies prior to administration	✓	✓	✓	✓	✓	✓	✓	
	b. Area is clean and organized	✓	✓	✓	✓	✓	✓	✓	
	c. Area is always locked	✓	✓	✓	✓	✓	✓	✓	
2	d. Location of all medication: Internal, External, Refrigerated, Controlled Drugs (narcotics)	✓	✓	✓	✓	✓	✓	✓	
	DMA washes hands prior to administering medications and between each Resident	✓	✓	✓	✓	✓	✓	✓	
	Medication keys are retained by DMA	✓	✓	✓	✓	✓	✓	✓	
	Resident is identified per facility policy and procedure prior	✓	✓	✓	✓	✓	✓	✓	
3	Vital signs are taken per facility policy prior to administering medications (if applicable), always on cardiac and BP	✓	✓	✓	✓	✓	✓	✓	
	a. If Pulse and BP are required, hands and equipment are washed per facility policy	✓	✓	✓	✓	✓	✓	✓	
	b. If Apical Pulse is required, privacy is provided	✓	✓	✓	✓	✓	✓	✓	
	Medications Administration per facility policy and procedure: to include review of the '6 Rights'	✓	✓	✓	✓	✓	✓	✓	
4	a. Medications are properly removed from container/blister pack and (✓) dot is placed in appropriate box on MAR	✓	✓	✓	✓	✓	✓	✓	
	b. Liquid medication is poured at eye level, with palm covering label of stock bottle	✓	✓	✓	✓	✓	✓	✓	
5	6	✓	✓	✓	✓	✓	✓	✓	
		✓	✓	✓	✓	✓	✓	✓	
		✓	✓	✓	✓	✓	✓	✓	
		✓	✓	✓	✓	✓	✓	✓	

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In-Service #										Comments
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☒	☒	☒	☒	☒	☒	☒				19 Medication errors are reported to Site Supervisor and RN
☒	☒	☒	☒	☒	☒	☒				20 Medication area is cleaned and locked after completion of medication administration
☒	☒	☒	☒	☒	☒	☒				21 Designated Medication Administrator can identify action and common side effects of medications administered
☒	☒	☒	☒	☒	☒	☒				22 Approved Abbreviations List is reviewed
☒	☒	☒	☒	☒	☒	☒				23 Seizure precautions and documentation
☒	☒	☒	☒	☒	☒	☒				24 After hour procedures, procedures for found/spilled medication, location of Guide to Drugs Book
☒	☒	☒	☒	☒	☒	☒				25 2nd Staff Verification, what it is, when it is needed, and how to document it
☒	☒	☒	☒	☒	☒	☒				26 Refusal of Medication procedures (prompt 3 times, then write appropriate documentation)

FOLLOW UP CONCERNS

Specify time frame for completion: A total of 3 days ☐ N/A

I have received the above In-service and have read the Organizations **Medical Policies**. I understand what is expected of me as a Designated Medication Administrator. I also understand that any immediate medical questions or concerns should be directed to the Coordinator of Care at my Site during open office hours and to the On-Call person after hours.

Wendy Allen
Employee Signature

3.6.22
Date

[Signature]
Home Manager Signature

3.6.22
Date

