



BEACON
Specialized Living

EVALUATION FORM

Direct Care Staff

Date of Hire: 7/20/17 Name: DeAnjelo McShan Date: 3/7/22

A. The following categories represent the major scope of the employee's responsibilities. Each area is to be rated by the employee's supervisor. Based on the 3 items listed below, please check the rating box for each category which most closely identifies the employee's annual performance and competency levels.

1. YES (Y): All standards/expectations are met in that Category.
2. NO (N): None if the standards/expectations were met in that Category.
3. INCOMPLETE (I): Some of the standards/expectations were met in that Category.

Competency Category	Y	N	I	Explanation of Rating
Employee Attendance: On time, no call offs, work attendance within policy guidelines. As evidenced by Time Sheets.	☒	☐	☐	
Completes electronic & paper documentation correctly at the end of each shift. As evidenced by incomplete documentation. (unfinalized notes, unsealed forms, incomplete data on paper documentation)	☐	☐	☒	
Mandatory Reporting is done on time, when required. (ie: abuse, neglect, AWOLs, etc..) As evidenced by Incident Report or Reports from internal or external parties.	☒	☐	☐	
Follows all company Policies and Procedures. As evidenced by no Progressive Actions.	☒	☐	☐	
Completes assignments from Management Staff. As evidenced by Home Manager or no Progressive Actions.	☒	☐	☐	
Complete shift duties, including daily cleaning tasks, assists & interacts with residents and follows activities schedule. As evidenced by Progress Notes, no Progressive Actions and appearance of home.	☐	☐	☒	
Prepares, implements and follows the Dietary needs of all residents. (Menus, Diet Orders) As evidenced by documentation on menus and observation of meals being served.	☒	☐	☐	
Mandatory meetings and trainings attended. As evidenced by Sign-in Sheets or Training documentation.	☒	☐	☐	
For assigned Residents, adheres to the Treatment and/or Behavior Plans goals and objectives. As evidenced by Progress Notes.	☒	☐	☐	



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Direct Care Staff

Strengths:

1. Listening, cleaning, providing comfort for residents
2. cooking

Areas for Development:

1. documentation
2. faster with meds

B. Please state at least two goals/objectives you would like to accomplish in the next year:

1. Goal: My goal is to get a raise.

How will I get there?: To ^{Take} Necessary steps provided by manager

2. Goal: promotion

How will I get there?: find out more info and leads

Are annual In-Service Trainings complete?

☒ Yes ☐ No

If no, when are they scheduled? _____

Is TB test current (3 years)?

☒ Yes ☐ No

If no, one needs to be scheduled immediately.

Is Annual Health Review Form current?

☒ Yes ☐ No

If no, one needs to be filled out immediately.

Is Driver's License current/valid?

☒ Yes ☐ No

If no, needs to be renewed immediately.

D. McSh

Employee Signature

3/7/22

Date

Sheela Williams

Evaluator's Signature

3/7/22

Date