

Medication Administration In-Service and Evaluation

Name of Facility/Home: Walker

Employee Receiving In-Service: Donaira Jacobs

Date of 1st In-Service: 2 / 17 / 2022 Time: 1 : 00pm am / pm Trainer: Learning and Development

Date of 2nd In-Service: / / Time: : am / pm Trainer:

Date of 3rd In-Service: 2 / 18 / 22 Time: 8 : 00 am / pm Trainer: Jessica Griswold

Date of 4th In-Service: 2 / 18 / 22 Time: 12 : 00 am / pm Trainer: Jessica Griswold

Date of 5th In-Service: 2 / 20 / 22 Time: 12 : 00 am / pm Trainer: Jessica Griswold

Date of 6th In-Service: 2 / 20 / 22 Time: 5 : 00 am / pm Trainer: Jessica Griswold

Date of Final Evaluation: 2 / 22 / 22 Time: 12 : 00 am / pm Trainer: Jessica Griswold

All staff must complete all three (6) In-Services and Final Evaluation

Instructions: Check (✓) the appropriate box after Employee has been in-serviced.

In-Service #										Comments
1st	2nd	3rd	4th	5th	6th	Eval.				
✓	✓	✓	✓	✓	✓	✓				Medication Area
✓	✓	✓	✓	✓	✓	✓				a. Location of ample supplies prior to administration
✓	✓	✓	✓	✓	✓	✓				b. Area is clean and organized
✓	✓	✓	✓	✓	✓	✓				c. Area is always locked
✓	✓	✓	✓	✓	✓	✓				d. Location of all medication: Internal, External, Refrigerated, Controlled Drugs (narcotics)
✓	✓	✓	✓	✓	✓	✓				2 DMA washes hands prior to administering medications and between each Resident
✓	✓	✓	✓	✓	✓	✓				3 Medication keys are retained by DMA
✓	✓	✓	✓	✓	✓	✓				4 Resident is identified per facility policy and procedure prior
✓	✓	✓	✓	✓	✓	✓				5 Vital signs are taken per facility policy prior to administering medications (if applicable), always on cardiac and BP
✓	✓	✓	✓	✓	✓	✓				a. If Pulse and BP are required, hands and equipment are washed per facility policy
✓	✓	✓	✓	✓	✓	✓				b. If Apical Pulse is required, privacy is provided
✓	✓	✓	✓	✓	✓	✓				6 Medications Administration per facility policy and procedure:
✓	✓	✓	✓	✓	✓	✓				to include review of the '6 Rights'
✓	✓	✓	✓	✓	✓	✓				a. Medications are properly removed from container/blister pack and (✓) dot is placed in appropriate box on MAR
✓	✓	✓	✓	✓	✓	✓				b. Liquid medication is poured at eye level, with palm covering label of stock bottle

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	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
6	c. DMA verifies medication and strength with order as transcribed on medication record per facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
	d. Observe Resident to ensure medication is swallowed	☒	☒	☒	☒	☒	☒	☒	
	e. Offer adequate and appropriate fluid with medication	☒	☒	☒	☒	☒	☒	☒	
	f. Medication record is signed immediately after administration of same	☒	☒	☒	☒	☒	☒	☒	
7	g. Controlled substance record is signed immediately after administration of same	☒	☒	☒	☒	☒	☒	☒	
	h. Correct dose is administered	☒	☒	☒	☒	☒	☒	☒	
	i. Medication is administered at correct time	☒	☒	☒	☒	☒	☒	☒	
	j. Verify no additional MAR pages have been added	☒	☒	☒	☒	☒	☒	☒	
8	infection control technique is reviewed	☒	☒	☒	☒	☒	☒	☒	
	Medication via gastric tube administered per facility policy and procedure (if applicable)	☒	☒	☒	☒	☒	☒	☒	
	a. Resident is properly positioned, at a 45° sitting angle	☒	☒	☒	☒	☒	☒	☒	
	b. Tube is checked for placement and patency	☒	☒	☒	☒	☒	☒	☒	
9	c. Tube is flushed before, between and after medications are administered	☒	☒	☒	☒	☒	☒	☒	
	injections are administered by the Resident or a DMA if there is a doctor's order present, per facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
	a. Syringes and needles are disposed of in sharps container, by person giving the injection without recapping	☒	☒	☒	☒	☒	☒	☒	
	b. Proper glucometer testing is observed. Determination of competence re: accurately perform and read glucometer testing results	☒	☒	☒	☒	☒	☒	☒	
10	DMA crushes medication according to facility policy and procedure ONLY with physician's orders.	☒	☒	☒	☒	☒	☒	☒	
	DMA administers eye and ear medication according to facility policies and procedures	☒	☒	☒	☒	☒	☒	☒	
	Side effects of psychoactive medication are noted (lethargy, hallucinations) and reported.	☒	☒	☒	☒	☒	☒	☒	
	Medication administration should not interrupted. DO NOT RUSH	☒	☒	☒	☒	☒	☒	☒	
14	Controlled drugs are stored (Double Locked) according to facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
15	Residents' rights are observed	☒	☒	☒	☒	☒	☒	☒	
16	Location, Procedures and Documenting for administering PRN	☒	☒	☒	☒	☒	☒	☒	
17	Designated Medication Administrator follows facility policy and procedure for medications refused or withheld. (MER & IR written)	☒	☒	☒	☒	☒	☒	☒	
18	Medications are administered within time frame per facility policy	☒	☒	☒	☒	☒	☒	☒	

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19	☒	☒	☒	☒	☒	☒	☒	Medication errors are reported to Site Supervisor and RN
20	☒	☒	☒	☒	☒	☒	☒	Medication area is cleaned and locked after completion of medication administration
21	☒	☒	☒	☒	☒	☒	☒	Designated Medication Administrator can identify action and common side effects of medications administered
22	☒	☒	☒	☒	☒	☒	☒	Approved Abbreviations List is reviewed
23	☒	☒	☒	☒	☒	☒	☒	Seizure precautions and documentation
24	☒	☒	☒	☒	☒	☒	☒	After hour procedures, procedures for found/spilled medication, location of Guide to Drugs Book
25	☒	☒	☒	☒	☒	☒	☒	2nd Staff Verification, what it is, when it is needed, and how to document it
26	☒	☒	☒	☒	☒	☒	☒	Refusal of Medication procedures (prompt 3 times, then write appropriate documentation)

FOLLOW UP CONCERNS

Specify time frame for completion: ☐ N/A

I have received the above In-service and have read the Organizations **Medical Policies**. I understand what is expected of me as a Designated Medication Administrator. I also understand that any immediate medical questions or concerns should be directed to the Coordinator of Care at my Site during open office hours and to the On-Call person after hours.

Employee Signature _____ Date _____

Home Manager Signature _____ Date 2/22/22