



Vehicle Safety Violations



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Vehicle GEO Tab



Every home vehicle comes equipped with a GEO tab that monitors vehicle speed and safe driving habits.



Staff that do not drive safely (not wearing a seatbelt, texting and driving, speeding, etc.) will receive follow-up disciplinary action due to the safety hazards towards themselves and those in the vehicle.

Speeding in the Company Vehicle



The GEO tab uses geographic location and speed limits to detect if the vehicle is speeding.



Reports of speeding will be sent from Maintenance to the Home Manager of the van's designated home.

Speeding in the Company Vehicle

Identify	Once a speeding report is received, identify the staff member who was using the van at that time by referencing the Van Travel Logs.
Review	Review the Company Vehicle policy regarding speeding and administer a Progressive Action.
Send	Send the completed Progressive Action to HR.

Traffic Violations

- Excessive speeding violations and/or accident history may exclude a driver from being covered by company-provided insurance.
- All traffic violations and parking tickets, whether personal or business, must be reported to the direct supervisor and the Human Resources Director within 24 hours.
- A driver with three (3) moving violations or any combination of three (3) accidents and/or moving violations within a three-year period will be prohibited from driving a company vehicle.



Traffic Violations



- A driver with three (3) moving violations or any combination of three (3) accidents and/or moving violations within a three-year period will not be allowed to drive a company vehicle.
- Drivers with violations associated with alcohol or drugs will not be able to drive the company vehicle until the State reissues a current and valid driver's license. This type of violation may also be grounds for immediate termination at the discretion of management.



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