



## Competency Assessment - Direct Care Staff

This form **MUST** be complete within 30 days of the shadow shift and turned in to the Home Manager

Name of Facility/Home: RIVER RUN

Employee Name: ANNE WILEY Date: 7/12/21

**Instructions:** The Employee must check off each item listed below as they become competent in that particular area. The Home Manager must review, sign and date each group when they have met with the DCS and that DCS can demonstrate competence in each area. Competency is demonstrated by the Home Manager reviewing the items below and being able to document the DCS response in detail. If competency is not achieved or this form is not complete with-in 30 days, the DCS may be taken off the schedule until competency is met.

**Note:** The DCS will not be ALLOWED to work ALONE with the Residents until this form, the Orientation Checklist and all trainings are complete.

### Confidentially, HIPAA, Recipient Rights and Organization Review

Initials:

- AW What is Confidentiality?
- AW What is HIPAA?
- AW What is the Organizational Structure and Chain of Command?
- AW What is the Mission Statement/Philosophy of the Organization?
- AW What is AFC Licensing Rules Act 218 and where is the book located?
- AW What are Recipient Rights?
- AW What is the Corporate Compliance Plan? What is its purpose?
- AW Who is the Corporate Compliance Officer for Beacon? \_\_\_\_\_
- AW What is Abuse/Neglect/Confidentiality/Chapters 7 & 7A?
- AW Where is DCH Incident Report Form kept and why do we use them?
- AW Incident Report/Event Tracking Tool/Location and when is it used?
- AW What is House Rules and where is it located?
- AW Electronic Medical Record Review
- AW Electronic Resident Record Review

Date Completed:

- AW Classroom Mental Health/Gentle Teaching Training with Inga
- AW Classroom CPI & CPR/First-Aid Training
- AW Classroom Recipient Rights Training
- AW Competence for the above items was demonstrated to the Home Manager/Trainer by way of the following:  
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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



## Competency Assessment

### Personnel Policy/Procedure Review

Initials:

- ASW Where are the Personnel Policies located?
- ASW Where is the Employee Handbook located?
- ASW What is Payroll, when are time cards due, and how are they to be filled out?
- ASW Walk Home Manager through the website
- ASW What is the mandatory reporting of Tickets and Arrest?
- ASW How often is Training and In-Services?
- ASW What is the Absence/Tardy policy?
- ASW What is the Substance Abuse policy?
- ASW What is the Transportation policy?
- ASW What is the "Sleeping on Duty" policy?
- ASW What is the "Stay Until Relieved" policy?
- ASW What is the "Call Off" procedure?
- ASW What is the Bullard/Plawecki Act/"Right to Know" Act?
- ASW What is a Resident Leave of Absence?
- ASW What constitutes an Unauthorized Leave of Absence (AWOL)?
- ASW When and how is the Personal Care/CLS log used?
- ASW What are Shift Duties and the Cleaning Schedule?
- ASW What is the Resident Assignment Sheet and Transfer Protocol?
- ASW What is the Visitor Protocol and Log Book?
- ASW What is Employee Phone/Cell Phone Use and Directory of All Employees?
- ASW What is the Social Networking Policy?
- ASW What are Person Centered Plans (PCP) and Behavior Plans (BP)?

Date Completed:

- ASW Competence for the above items was demonstrated to the Home Manager/Trainer by way of the following:

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## Competency Assessment

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### Medical Review

Initials:

- ASH Where are Resident Medications located (PRN's, OTC, Controlled Substance, etc.)?
- ASH What are Universal Precautions?
- ASH Where are Universal Precaution Supplies located?
- ASH When do we use Medication Sheets vs EMAR?
- ASH What is the Seizure Protocol?
- ASH What are Health Care Appraisals and where are they located?
- ASH What are Vitals and how often are they taken?
- ASH When are Weights completed?
- ASH Did you receive the Influenza Vaccine? Why or why not? \_\_\_\_\_
- ASH What is the Hypo-Hyper Glycemic Protocol?

Date Completed:

- ASH Medical Training with Nurse Manager
- ASH DMA Training - If not completed, when is it scheduled for? \_\_\_\_\_
- ASH Competence for the above items was demonstrated to the Home Manager/Trainer by way of the following:

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## Competency Assessment - Direct Care Staff

### Site Orientation, Menu Planning, SDS and Fire Safety

Initials:

- ASu Where is the SDS Book and Revised Poster Location?
- ASu Where are the Utility Shutoffs and when are they used?
- ASu Where is the First-Aid Kit and when is it used?
- ASu Where are the Door Alarm Shutoffs and the code, if applicable
- ASu Where is the Bio-Hazard Kit and when is it used?
- ASu How do you use the Fire Alarm Shutoffs?
- ASu Where are the Emergency Numbers?
- ASu Where are the Secured Cleaning Supplies kept?
- ASu Where is the Secured Resident Storage and how is it maintained?
- ASu How do you Label & Date Food?
- ASu Where do you document substitutions to the menu?
- ASu What do you do in order to prepare for meals and what is to be worn?
- ASu What are the Resident Diets and where would you find them?
- ASu Where is the Emergency Preparedness Log Book?

- ☒ Y ☐ N Have you participated in a Fire Drill? Where is the place of safety? \_\_\_\_\_
- ☒ Y ☐ N Have you participated in a Tornado Drill? Where is the place of safety? \_\_\_\_\_

- ASu Where are CPR masks located?
- ASu What is the Evacuation Plan for your home and where are the postings?
- ASu Who is the All Hazards Commander?
- ASu Where is the Resident Case Book located (if applicable)?

Date Completed:

ASu Competence for the above items was demonstrated to the Home Manager/Trainer by way of the following:

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## Competency Assessment

### Vehicle Orientation

Initials:

- AS What is the Weekly Vehicle Inspection?
- AS Where is the First-Aid Kit and Fire Extinguisher?
- AS What is the Mileage Log?
- AS Where is the Insurance and Registration Located?
- AS Cell Phone Policy
- AS Where is the Outing Log (In House)?
- AS How do you report a Van Accident and where is the form located?
- AS Why are Food, Drinks and Smoking prohibited?
- AS Following the Posted Speed Limit
- AS Following Driving Requirements/Obeying the Law
- ☒ Y ☐ N Do you have a Valid Driver's License?
- AS When and How to Report Speeding/Driving Violations
- AS How to Turn Corners and why is it important with Wheelchairs
- AS How do you use Tie-Downs in Vans with Wheelchairs?
- AS When do you wear seat belt and do you drive or leave the location if everyone isn't buckled?
- AS What are the Emergency Supply Contents and where are they located in the van?
- AS When do you use the Orange Cones?

Date Completed:

- AS Driver Training with Facility Maintenance Manager
- AS Competence for the above items was demonstrated to the Home Manager/Trainer by way of the following:

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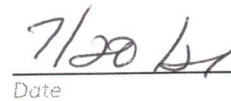
## Competency Assessment - Direct Care Staff

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I understand that I have 30 days to complete the Competency Assessment and turn it in to my Home Manager when complete. I also understand if the Competency Assessment is not complete within 30 days of the initial shadow shift, I may be removed from the schedule until it is complete. (At any time during the competency assessment period I may ask to meet with the Home Manager to address any issues or concerns related to the assessment).

Both the Orientation Checklist and the Competency Assessment are to be uploaded into Employee Data Base, immediately when complete.

  
Employee Signature

  
Date

\_\_\_\_\_  
Home Manager Signature

\_\_\_\_\_  
Date