



AW 9:07A  
 JV 9:16A  
 CY 9:24A

**Medication Administration In-Service and Evaluation**

Name of Facility/Home: Haf-Haven

Employee Receiving In-Service: Heather Marchi

Date of 1st In-Service: 05 /20 /21 Time: 1 : 00p am / pm Trainer: Learning and Development

Date of 2nd In-Service: 05 /20 /21 Time: 3 : 00p am / pm Trainer: Learning and Development

Date of 3rd In-Service: 6 /17 /21 Time: 12 : 00 am / (pm) Trainer: Ange Stiles

Date of 4th In-Service: 6 /18 /21 Time: 12 : 00 am (pm) Trainer: Ange Stiles

Date of 5th In-Service: 6 /21 /21 Time: 12 : 00 am / (pm) Trainer: Heather Marchi

Date of 6th In-Service: 6 /23 /21 Time: 12 : 00 am (pm) Trainer: Heather Marchi

Date of Final Evaluation: 7 /7 /2021 Time: 8 : 00 (am) / pm Trainer: Aubrey Lapue

**All staff must complete all three (6) In-Services and Final Evaluation**

Instructions: Check (✓) the appropriate box after Employee has been in-serviced.

	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
1	Medication Area	✓	✓	✓	✓	✓	✓	✓	
	a. Location of ample supplies prior to administration	✓	✓	✓	✓	✓	✓	✓	
	b. Area is clean and organized	✓	✓	✓	✓	✓	✓	✓	
	c. Area is always locked	✓	✓	✓	✓	✓	✓	✓	
	d. Location of all medication: Internal, External, Refrigerated, Controlled Drugs (narcotics)	✓	✓	✓	✓	✓	✓	✓	
2	DMA washes hands prior to administering medications and between each Resident	✓	✓	✓	✓	✓	✓	✓	
3	Medication keys are retained by DMA	✓	✓	✓	✓	✓	✓	✓	
4	Resident is identified per facility policy and procedure prior	✓	✓	✓	✓	✓	✓	✓	
5	Vital signs are taken per facility policy prior to administering medications (if applicable), always on cardiac and BP medications	✓	✓	✓	✓	✓	✓	✓	
	a. If Pulse and BP are required, hands and equipment are washed per facility policy	✓	✓	✓	✓	✓	✓	✓	
	b. If Apical Pulse is required, privacy is provided	✓	✓	✓	✓	✓	✓	✓	
6	Medications Administration per facility policy and procedure: to include review of the '6 Rights'	✓	✓	✓	✓	✓	✓	✓	
	a. Medications are properly removed from container/blister pack and (.) dot is placed in appropriate box on MAR	✓	✓	✓	✓	✓	✓	✓	
	b. Liquid medication is poured at eye level, with palm covering label of stock bottle	✓	✓	✓	✓	✓	✓	✓	

## Medication Administration In-Service and Evaluation

		In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
6	c. DMA verifies medication and strength with order as transcribed on medication record per facility policy and procedure		<input checked="" type="checkbox"/>							
	d. Observe Resident to ensure medication is swallowed		<input checked="" type="checkbox"/>							
	e. Offer adequate and appropriate fluid with medication		<input checked="" type="checkbox"/>							
	f. Medication record is signed immediately after administration of same		<input checked="" type="checkbox"/>							
	g. Controlled substance record is signed immediately after administration of same		<input checked="" type="checkbox"/>							
	h. Correct dose is administered		<input checked="" type="checkbox"/>							
	i. Medication is administered at correct time		<input checked="" type="checkbox"/>							
j. Verify no additional MAR pages have been added		<input checked="" type="checkbox"/>								
7	Infection control technique is reviewed		<input checked="" type="checkbox"/>							
8	Medication via gastric tube administered per facility policy and procedure (if applicable)		<input checked="" type="checkbox"/>	<input type="checkbox"/>						
	a. Resident is properly positioned, at a 45° sitting angle		<input checked="" type="checkbox"/>	<input type="checkbox"/>						
	b. Tube is checked for placement and patency		<input checked="" type="checkbox"/>	<input type="checkbox"/>						
	c. Tube is flushed before, between and after medications are administered		<input checked="" type="checkbox"/>	<input type="checkbox"/>						
9	Injections are administered by the Resident or a DMA if there is a doctor's order present, per facility policy and procedure		<input checked="" type="checkbox"/>	<i>Reviewed</i>						
	a. Syringes and needles are disposed of in sharps container, by person giving the injection without recapping		<input checked="" type="checkbox"/>	<i>Reviewed</i>						
	b. Proper glucometer testing is observed. Determination of competence re: accurately perform and read glucometer testing results		<input checked="" type="checkbox"/>	<i>Reviewed</i>						
10	DMA crushes medication according to facility policy and procedure ONLY with physician's orders.		<input checked="" type="checkbox"/>							
11	DMA administers eye and ear medication according to facility policies and procedures		<input checked="" type="checkbox"/>							
12	Side effects of psychoactive medication are noted (lethargy, hallucinations) and reported.		<input checked="" type="checkbox"/>							
13	Medication administration should not interrupted. DO NOT RUSH		<input checked="" type="checkbox"/>							
14	Controlled drugs are stored (Double Locked) according to facility policy and procedure		<input checked="" type="checkbox"/>							
15	Residents' rights are observed		<input checked="" type="checkbox"/>							
16	Location, Procedures and Documenting for administering PRN		<input checked="" type="checkbox"/>							
17	Designated Medication Administrator follows facility policy and procedure for medications refused or withheld. (MER & IR written)		<input checked="" type="checkbox"/>							
18	Medications are administered within time frame per facility policy		<input checked="" type="checkbox"/>							



## Medication Administration In-Service and Evaluation

	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
19	Medication errors are reported to Site Supervisor and RN teaching medication classes	<input checked="" type="checkbox"/>							
20	Medication area is cleaned and locked after completion of medication administration	<input checked="" type="checkbox"/>							
21	Designated Medication Administrator can identify action and common side effects of medications administered	<input checked="" type="checkbox"/>							
22	Approved Abbreviations List is reviewed	<input checked="" type="checkbox"/>							
23	Seizure precautions and documentation	<input checked="" type="checkbox"/>							
24	After hour procedures, procedures for found/spilled medication, location of Guide to Drugs Book	<input checked="" type="checkbox"/>							
25	2nd Staff Verification, what it is, when it is needed, and how to document it	<input checked="" type="checkbox"/>							
26	Refusal of Medication procedures (prompt 3 times, then write appropriate documentation)	<input checked="" type="checkbox"/>							

### FOLLOW UP CONCERNS

Specify time frame for completion: \_\_\_\_\_  N/A

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

I have received the above In-service and have read the Organizations **Medical Policies**. I understand what is expected of me as a Designated Medication Administrator. I also understand that any immediate medical questions or concerns should be directed to the Coordinator of Care at my Site during open office hours and to the On-Call person after hours.

Heather Heurli  
Employee Signature

7-7-21  
Date

Steph Dapin  
Home Manager Signature

7/7/2021  
Date

20/20

100%

Heather Mendi  
7/7/2021

# ANNUAL DMA RECERTIFICATION TEST

1. List the six patient rights:

Right	Resident	"	date/time
"	med	"	route
"	dose	"	document

2. Liquid medication is poured at eye level holding the cup with your hand?

Yes  No Explain:

eye level on a secure surface

3. Controlled substance log is signed after the shift is over?

Yes  No Explain:

As you pass shift change, DMA change, begin/end of shift

4. The DMA may crush tablets if resident does not want to swallow whole?

Yes  No Explain:

Need a Dr order

5. Controlled substances are stored ( single locked ) according to policy and procedures?

# ANNUAL DMA RECERTIFICATION TEST

Yes  No Explain:

Double lock

6. Medication errors only need to be reported if the error causes harm?

Yes  No Explain:

always reported

7. The medication room keys are left hanging on a special hook in the office area?

Yes  No Explain:

on designated DMA

8. If a resident runs out of a psychotropic medication and another bubble pack is not in the house, you can use one from another resident?

Yes  No Explain:

You can only use the meds for that resident

9. Always give Lantus insulin irregardless of the glucose level?

Yes  No Explain:

## ANNUAL DMA RECERTIFICATION TEST

Only if needed & prescribed

10. Blood pressure readings are used to monitor the treatment results of Lisinopril, Tenormin, or Norvasc?

Yes     No    Explain:

to monitor BP.

11. Eight o'clock medication may be given at 8:00, 9:00, or 10:00?

Yes     No    Explain:

only an hr before and after scheduled time

12. Medications that have been popped and then the resident refuses are put back in the bubble packs?

Yes     No    Explain:

Document & dispose of in dead drug bottle/box

13. Orders do not have to be on record for insulin injections?

Yes     No    Explain:

all meds need orders

# ANNUAL DMA RECERTIFICATION TEST

14. When a resident gets up late for a medication pass, just enter in the quickMAR, resident not in house for the med pass, and give the medication whenever they get up?

Yes  No Explain:

Meds must be given in hr ~~at~~  
before or after scheduled time  
unless given permission

15. OTC means other than called for?

Yes  No Explain:

over the counter

16. One Tablespoon is equal to 30ml?

Yes  No Explain:

15ml

17. NPO means para oral?

Yes  No Explain:

Not oral

# ANNUAL DMA RECERTIFICATION TEST

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18. All controlled substances are returned to the pharmacy to be repackaged?

Yes  No Explain:

To be disposed of.

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19. Choking and aspiration is a rare problem among residents on psychotropic medications?

Yes  No Explain:

It is common

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20. Constipation is never a side effect of psychotropic medications?

Yes  No Explain:

it is common

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<b>DRUG NAME</b>	
<b>GENERIC NAME</b>	
<b>DOSAGE RANGE</b>	
<b>HOW TO TAKE</b>	
<b>USES</b>	
<b>SIDE EFFECTS</b>	
<b>WARNINGS</b>	

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<b>WARNINGS</b>	

①

D name: Abilify      Gen: aripiprazole

Dose: 2mg - 30mg      How: orally

uses: schizophrenia, bipolar, major depressive dis,

sides: headache, weight gain, anxiety, nausea, dizziness,  
stroke, TIA, hemorrhage, seizures, suicidality

warning: suicidal risks, weight risk, depression, worsening behavior

②

D name: Clozaril      gen: clozapine

Dose: 25 - 100mg      How: orally

uses: schizophrenia, suicide prevent,

sides: weight gain, drowsiness, dizziness, constipation, fever  
stroke, syncope, heat stroke, seizure, neutropenia

③

D name: ~~Atrovent~~ <sup>Atrovent</sup>      gen: ipratropium bromide

Dose: 17mcg per actuation      How: inhale

uses: COPD, asthma

sides: UTI, back pain, nausea, bronchitis, ~~nausea~~, dizziness

warning: none

④

D name: Crestor      gen: rosuvastatin

Dose: 5 - 40mg      How: orally

uses: hypercholesterolemia, dyslipidemia, cardiovascular,  
atherosclerosis, homozygous, dysbetalipoproteinemia, hypertrigly

sides: headache, ab pain, nausea, dizzy, constipation, myopathy, <sup>ceridemia</sup>

tendon rupture, pancreatitis, diabetes mellitus

warning: none

⑨ D name: Flexeril gen: cyclobenzaprine  
Dose: 5-10 mg Tab, Cap 15-30 mg How: Oral  
Uses: muscle spasm, fibromyalgia,  
Sides: seizure, MI, stroke, heat stroke, drowsy, dizzy  
Fatigue, headache, constipation, nausea, blurred vision  
Warning: none

⑩ D name: Levemir gen: insulin detemir  
Dose: 100 unit per mL How: injection  
Uses: diabetes type 1, type 2  
Sides: hypoglycemia, anaphylaxis, VRT, headache, influenza,  
ab pain, back pain, cough, rash, vomit, weight gain,  
Warn: none