



# CERTIFICATE OF ATTENDANCE

Awarded to:

*Nicole Loucks*

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FOR ATTENDING AND PASSING: **CULTURAL OF GENTLENESS: WORKING WITH PEOPLE**  
THIS TRAINING ALSO INCLUDES CURRICULUM REQUIREMENTS  
FOR **ORIENTATION TO DIRECT CARE**  
SCHEDULED FOR 7 HOURS

Sponsored by:

**Training Unit**

**Integrated Services of Kalamazoo**

Alcott- 2030 Portage Road | Kalamazoo, MI | 49001

Phone 269-364-6952 | Fax 269-364-6954

Shawn Cahill

Instructor's Printed Name

*Shawn Cahill*

Instructor's Signature

9/17/2020

Date



Community • Independence • Empowerment