



## Medication Administration In-Service and Evaluation

Name of Facility/Home: Ludington

Employee Receiving In-Service: Bianca Kirk

Date of 1st In-Service\*: 01/20/2021 Time: 9:00 am/pm Trainer: Cathryn Strahan-RN  
\*This is done by a regional nurse

Date of 2nd In-Service: 01/20/2021 Time: 12:00 am/pm Trainer: David Schmitt

Date of 3rd In-Service: 2/2/21 Time: 8:00 am/pm Trainer: Ashley Kelsey

Date of 4th In-Service: 2/5/21 Time: 12:00 am/pm Trainer: Ashley Kelsey

Date of 5th In-Service: 2/5/21 Time: 8:00 am/pm Trainer: Ashley Kelsey

Date of 6th In-Service: 2/10/21 Time: 4:00 am/pm Trainer: David Ralton

Date of Final Evaluation: 2/12/21 Time: 8:00 am/pm Trainer: Ashley Kelsey

### All staff must complete all three (6) In-Services and Final Evaluation

Instructions: Check (✓) the appropriate box after Employee has been in-serviced.

	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
1	Medication Area								
	a. Location of ample supplies prior to administration	✓	✓	✓	✓	✓	✓	✓	
	b. Area is clean and organized	✓	✓	✓	✓	✓	✓	✓	
	c. Area is always locked	✓	✓	✓	✓	✓	✓	✓	
	d. Location of all medication: Internal, External, Refrigerated, Controlled Drugs (narcotics)	✓	✓	✓	✓	✓	✓	✓	
2	DMA washes hands prior to administering medications and between each Resident	✓	✓	✓	✓	✓	✓	✓	
3	Medication keys are retained by DMA	✓	✓	✓	✓	✓	✓	✓	
4	Resident is identified per facility policy and procedure prior	✓	✓	✓	✓	✓	✓	✓	
5	Vital signs are taken per facility policy prior to administering medications (if applicable), always on cardiac and BP medications	✓	✓	✓	✓	✓	✓	✓	
	a. If Pulse and BP are required, hands and equipment are washed per facility policy	✓	✓	✓	✓	✓	✓	✓	
	b. If Apical Pulse is required, privacy is provided	✓	✓	✓	✓	✓	✓	✓	
6	Medications Administration per facility policy and procedure: to include review of the '6 Rights'	✓	✓	✓	✓	✓	✓	✓	
	a. Medications are properly removed from container/blister pack and (.) dot is placed in appropriate box on MAR	✓	✓	✓	✓	✓	✓	✓	
	b. Liquid medication is poured at eye level, with palm covering label of stock bottle	✓	✓	✓	✓	✓	✓	✓	



## Medication Administration In-Service and Evaluation

In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
6	c. DMA verifies medication and strength with order as transcribed on medication record per facility policy and procedure	✓	✓	✓	✓	✓	✓	
	d. Observe Resident to ensure medication is swallowed	✓	✓	✓	✓	✓	✓	
	e. Offer adequate and appropriate fluid with medication	✓	✓	✓	✓	✓	✓	
	f. Medication record is signed immediately after administration of same	✓	✓	✓	✓	✓	✓	
	g. Controlled substance record is signed immediately after administration of same	✓	✓	✓	✓	✓	✓	
	h. Correct dose is administered	✓	✓	✓	✓	✓	✓	
	i. Medication is administered at correct time	✓	✓	✓	✓	✓	✓	
	j. Verify no additional MAR pages have been added	✓	✓	✓	✓	✓	✓	
7	Infection control technique is reviewed	✓	✓	✓	✓	✓	✓	
8	Medication via gastric tube administered per facility policy and procedure (if applicable)	✓	✓	✓	✓	✓	✓	
	a. Resident is properly positioned, at a 45° sitting angle	✓	✓	✓	✓	✓	✓	
	b. Tube is checked for placement and patency	✓	✓	✓	✓	✓	✓	
	c. Tube is flushed before, between and after medications are administered	✓	✓	✓	✓	✓	✓	
9	Injections are administered by the Resident or a DMA if there is a doctor's order present, per facility policy and procedure	✓	✓	✓	✓	✓	✓	
	a. Syringes and needles are disposed of in sharps container, by person giving the injection without recapping	✓	✓	✓	✓	✓	✓	
	b. Proper glucometer testing is observed. Determination of competence re: accurately perform and read glucometer testing results	✓	✓	✓	✓	✓	✓	
10	DMA crushes medication according to facility policy and procedure ONLY with physician's orders.	✓	✓	✓	✓	✓	✓	
11	DMA administers eye and ear medication according to facility policies and procedures	✓	✓	✓	✓	✓	✓	
12	Side effects of psychoactive medication are noted (lethargy, hallucinations) and reported.	✓	✓	✓	✓	✓	✓	
13	Medication administration should not interrupted. DO NOT RUSH	✓	✓	✓	✓	✓	✓	
14	Controlled drugs are stored (Double Locked) according to facility policy and procedure	✓	✓	✓	✓	✓	✓	
15	Residents' rights are observed	✓	✓	✓	✓	✓	✓	
16	Location, Procedures and Documenting for administering PRN	✓	✓	✓	✓	✓	✓	
17	Designated Medication Administrator follows facility policy and procedure for medications refused or withheld. (MER & IR written)	✓	✓	✓	✓	✓	✓	
18	Medications are administered within time frame per facility policy	✓	✓	✓	✓	✓	✓	



## Medication Administration In-Service and Evaluation

In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
19	Medication errors are reported to Home Manager and RN teaching medication classes	✓	✓	✓	✓	✓	✓	
20	Medication area is cleaned and locked after completion of medication administration	✓	✓	✓	✓	✓	✓	
21	Designated Medication Administrator can identify action and common side effects of medications administered	✓	✓	✓	✓	✓	✓	
22	Approved Abbreviations List is reviewed	✓	✓	✓	✓	✓	✓	
23	Seizure precautions and documentation	✓	✓	✓	✓	✓	✓	
24	After hour procedures, procedures for found/spilled medication, location of Epocrates link on staff computer	✓	✓	✓	✓	✓	✓	
25	2nd Staff Verification, what it is, when it is needed, and how to document it	✓	✓	✓	✓	✓	✓	
26	Refusal of Medication procedures (prompt 3 times, then write appropriate documentation)	✓	✓	✓	✓	✓	✓	

### FOLLOW UP CONCERNS

Specify time frame for completion: \_\_\_\_\_  N/A

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

I have received the above In-service and have read the Organizations **Medical Policies**. I understand what is expected of me as a Designated Medication Administrator. I also understand that any immediate medical questions or concerns should be directed to the Coordinator of Care at my Site during open office hours and to the On-Call person after hours.

*Bianca Kirk*

Employee Signature

Date

*Abkeleg*

Home Manager Signature

*2/12/21*

Date

Bianca  
Hink

## DMA TRAINING

### LIST OF MEDICATIONS TO COMPLETE FOR DMA TRAINING

Use the attached forms to look up each of the medications listed below. Each line must be completed and turned in the day that you do your final DMA Evaluation with your ROM (Regional Operation Manager) for your area. You will not be able to become DMA certified until all of the forms are completed [ 48 ]  
See slide 65 in DMA Packette

<b>Mental Illness Anxiety Disorders</b>	<b>Inhalers Allergy / Asthma</b>	<b>Hyperlipidemia Statins</b>	<b>Diabetes Endocrine &amp; Metabolic</b>
Abilify X Ativan Clozaril Depakote <del>Haldol</del> X Invega X Klonopin X Lamictal Lithium Risperdal X Seroquel Tripleptal Zyprexa	Advair Discus X Atrovent X Flonase Flovent Loratadine Proventil	Crestor Lipitor Zocor	Apidra Byetta Glucophage Glyburide X Lantus Levemir Levothyroxine X Novolog Synthroid
<b>Seizures</b>	<b>Gastrointestinal Disorder Constipation</b>	<b>Blood Pressure Meds</b>	<b>Pain &amp; Inflammation</b>
Dilantin Keppra X Neurontin Topamax	Colace Miralax Prilosec Protonix Zantac	HCTZ (hydrochlorothiazide) Lisinopril X Toprol Tenormin	Flexeril Motrin Norco Tylenol with Codeine Ultram

Epocrates.com

**DRUG NAME** Abilify  
**GENERIC NAME** aripiprazole  
**DOSAGE RANGE** 2mg - 30mg TAB  
**HOW TO TAKE** by mouth  
**USES** Schizophrenia, bipolar disorder, major depression <sup>dis</sup>  
**SIDE EFFECTS** headache, weight gain, anxiety, insomnia  
**WARNINGS** hypersensitivity, and drug ware  
 Dementia - Related ~~Psychosis~~ Psychosis, Suicidality

**DRUG NAME** ~~Ativan~~ Ativan  
**GENERIC NAME** Lorazepam  
**DOSAGE RANGE** TAB 0.5mg - 2mg Inj 2mL - 4mL <sup>mg per</sup> <sup>mg per</sup>  
**HOW TO TAKE** ~~by~~ by mouth  
**USES** anxiety, insomnia short term, status epilepticus, nausea  
**SIDE EFFECTS** tired, dizziness, asthenia (weakness, lack of energy), ataxia (loss of  
**WARNINGS** respiratory depression, apnea, <sup>body move</sup>  
 Risk from Concomitant Opioid Use <sup>ment</sup>

**DRUG NAME** ~~Inuvaga~~ Inuvaga  
**GENERIC NAME** Paliperidone  
**DOSAGE RANGE** 1.5mg - 9mg TAB  
**HOW TO TAKE** by mouth  
**USES** Schizophrenia, schizophrenia disorder  
**SIDE EFFECTS** drowsiness, anxiety, muscle stiffness, weight gain  
**WARNINGS** Dementia - Related Psychosis

**DRUG NAME** Klonopin  
**GENERIC NAME** Clonazepam  
**DOSAGE RANGE** 0.5mg - 2mg TAB  
**HOW TO TAKE** by mouth  
**USES** seizure disorder, panic disorder, anxiety, sleepwalking  
**SIDE EFFECTS** confusion, drowsiness, dizziness, depression, constipation  
**WARNINGS** Risk from Concomitant Opioid Use

**DRUG NAME** Lamictal  
**GENERIC NAME** Lamotrigine  
**DOSAGE RANGE** 25mg - 200mg TAB 2mg - 25mg Chewable  
**HOW TO TAKE** by mouth  
**USES** bipolar I disorder, partial seizures, migraine, headache  
**SIDE EFFECTS** vomiting, rash, dizziness, nausea, blurred vision <sup>by/ ultra prophylaxis</sup>  
**WARNINGS** Serious Rash

DRUG NAME	Seroquel
GENERIC NAME	quetiapine
DOSAGE RANGE	25mg - 400mg
HOW TO TAKE	by mouth
USES	Schizophrenia, bipolar, generalized anxiety disorder
SIDE EFFECTS	dizziness, diarrhea, tremor, back pain, fatigue
WARNINGS	Dementia-Related psychosis, Suicidality

DRUG NAME	Atrovent
GENERIC NAME	Ipratropium bromide inhaled
DOSAGE RANGE	17mcg 12 puffs 2 puffs - morning
HOW TO TAKE	inhaled
USES	by mouth
SIDE EFFECTS	back pain, nausea, dyspnea
WARNINGS	N/A

DRUG NAME	Flonase
GENERIC NAME	Fluticasone propionate nasal
DOSAGE RANGE	1 actuation in each nostril
HOW TO TAKE	Nasal
USES	allergies
SIDE EFFECTS	<del>N/A</del> sore throat, headache, cough
WARNINGS	N/A

DRUG NAME	Lantus
GENERIC NAME	insulin glargine
DOSAGE RANGE	Inj (correct amount of insulin given) U-pen
HOW TO TAKE	Injection
USES	diabetes type 1 or 2
SIDE EFFECTS	Rash, all over body, sweating
WARNINGS	N/A

DRUG NAME	Novolog
GENERIC NAME	insulin aspart
DOSAGE RANGE	100 mL (correct mL amount given)
HOW TO TAKE	Injection
USES	diabetes 1 or 2
SIDE EFFECTS	Nausea, headache, confusion
WARNINGS	N/A