



Medication Administration In-Service and Evaluation

Name of Facility/Home: East Jordan

Employee Receiving In-Service: Anastasia Carpenter

Date of 1st In-Service*: 1/25/21 Time: 8:00 am / pm Trainer: F. Gemma

Date of 2nd In-Service: 1/26/21 Time: 4:50 am / pm Trainer: F. Gemma

Date of 3rd In-Service: 1/26/21 Time: 5:02 am / pm Trainer: F. Gemma

Date of 4th In-Service: 1/27/21 Time: 1:00 am / pm Trainer: Training Dept

Date of 5th In-Service: 1/27/21 Time: 3:00 am / pm Trainer: training dept

Date of 6th In-Service: / / Time: : am / pm Trainer:

Date of Final Evaluation: 2/4/21 Time: 8:00 am / pm Trainer: F. Gemma

All staff must complete all three (6) In-Services and Final Evaluation

Directions: Check (✓) the appropriate box after Employee has been in-serviced.

	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
1	a. Medication Area	✓	✓	✓	✓	✓		✓	
	b. Location of ample supplies prior to administration	✓	✓	✓	✓	✓		✓	
	c. Area is clean and organized	✓	✓	✓	✓	✓		✓	
	d. Area is always locked	✓	✓	✓	✓	✓		✓	
	e. Location of all medication: Internal, External, Refrigerated, Controlled Drugs (narcotics)	✓	✓	✓	✓	✓		✓	
2	DMA washes hands prior to administering medications and gloves on each Resident	✓	✓	✓	✓	✓		✓	
3	Medication keys are retained by DMA	✓	✓	✓	✓	✓		✓	
4	Resident is identified per facility policy and procedure prior to administration	✓	✓	✓	✓	✓		✓	
5	Vital signs are taken per facility policy prior to administering medications (if applicable), always on cardiac and BP medications	✓	✓	✓	✓	✓		✓	
	a. If Pulse and BP are required, hands and equipment are washed per facility policy	✓	✓	✓	✓	✓		✓	
	b. If Apical Pulse is required, privacy is provided	✓	✓	✓	✓	✓		✓	
6	Medication Administration per facility policy and procedure: to include review of the '6 Rights'	✓	✓	✓	✓	✓		✓	
	a. Medications are properly removed from container/blister pack and (.) dot is placed in appropriate box on MAR	✓	✓	✓	✓	✓		✓	
	b. Liquid medication is poured at eye level, with palm facing label of stock bottle	✓	✓	✓	✓	✓		✓	



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	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
c. DMA verifies medication and strength with order as transcribed on medication record per facility policy and procedure		✓	✓	✓	✓	✓		✓	
d. Observe Resident to ensure medication is swallowed		✓	✓	✓	✓	✓		✓	
e. Offer adequate and appropriate fluid with medication		✓	✓	✓	✓	✓		✓	
f. Medication record is signed immediately after administration of same		✓	✓	✓	✓	✓		✓	
g. Controlled substance record is signed immediately after administration of same		✓	✓	✓	✓	✓		✓	
h. Correct dose is administered		✓	✓	✓	✓	✓		✓	
i. Medication is administered at correct time		✓	✓	✓	✓	✓		✓	
j. Verify no additional MAR pages have been added		✓	✓	✓	✓	✓		✓	
k. Infection control technique is reviewed		✓	✓	✓	✓	✓		✓	
10. Medication via gastric tube administered per facility policy and procedure (if applicable)		✓	✓	✓	✓	✓		✓	
a. Resident is properly positioned, at a 45° sitting angle		✓	✓	✓	✓	✓		✓	
b. Tube is checked for placement and patency		✓	✓	✓	✓	✓		✓	
c. Tube is flushed before, between and after medications are administered		✓	✓	✓	✓	✓		✓	
d. Medication is administered by the Resident or a DMA if there is a doctor's order present, per facility policy and procedure		✓	✓	✓	✓	✓		✓	
a. Syringes and needles are disposed of in sharps container, by person giving the injection without recapping		✓	✓	✓	✓	✓		✓	
b. Proper glucometer testing is observed. Determination of competence re: accurately perform and read glucometer testing results		✓	✓	✓	✓	✓		✓	
11. DMA flushes medication according to facility policy and procedure ONLY with physician's orders.		✓	✓	✓	✓	✓		✓	
12. DMA administers eye and ear medication according to facility policies and procedures		✓	✓	✓	✓	✓		✓	
12. Side effects of psychoactive medication are noted (lethargy, hallucinations) and reported.		✓	✓	✓	✓	✓		✓	
13. Medication administration should not be interrupted. DO NOT RUSH		✓	✓	✓	✓	✓		✓	
14. Controlled drugs are stored (Double Locked) according to facility policy and procedure		✓	✓	✓	✓	✓		✓	
15. Resident's rights are observed		✓	✓	✓	✓	✓		✓	
16. Medication Administration, Procedures and Documenting for administering IN		✓	✓	✓	✓	✓		✓	
17. Assigned Medication Administrator follows facility policy and procedure for medications refused or withheld. (MER & IR written)		✓	✓	✓	✓	✓		✓	
18. Medications are administered within time frame per facility policy		✓	✓	✓	✓	✓		✓	



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19	Medication errors are reported to Home Manager and RN including medication classes	✓	✓	✓	✓	✓		✓	
20	Medication area is cleaned and locked after completion of medication administration	✓	✓	✓	✓	✓		✓	
21	Designated Medication Administrator can identify action and common side effects of medications administered	✓	✓	✓	✓	✓		✓	
22	Drug and Abbreviations List is reviewed	✓	✓	✓	✓	✓		✓	
23	Infection precautions and documentation	✓	✓	✓	✓	✓		✓	
24	After hour procedures, procedures for found/spilled medication, location of Epocrates link on staff computer	✓	✓	✓	✓	✓		✓	
25	2nd Staff Verification, what it is, when it is needed, and how to document it	✓	✓	✓	✓	✓		✓	
26	Refusal of Medication procedures (prompt 3 times, then write appropriate documentation)	✓	✓	✓	✓	✓		✓	

FOLLOW UP CONCERNS

Specify time frame for completion: _____ N/A

I have received the above In-service and have read the Organizations **Medical Policies**. I understand what is expected of me as a Designated Medication Administrator. I also understand that any immediate medical questions or concerns should be directed to the Coordinator of Care at my Site during open office hours and to the On-Call person after hours.

Andreasia Carpenter

2-4-21
Date

F. Grema
Home Manager Signature

2-4-21
Date