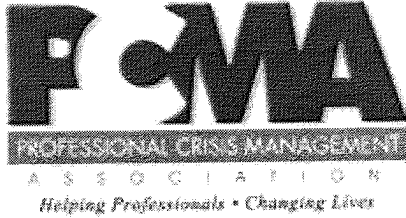


Print Date: 11/10/2020



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Victoria Frazer
4155 16th Road
Escanaba , MI. 49829

ANNUAL CERTIFICATION DATE: 2/20/2020
RE-CERTIFICATION DATE: 11/5/2020
ISSUE DATE: 11/5/2020

Dear Victoria Frazer:

Congratulations! You are currently certified through the Professional Crisis Management Association as a Practitioner 1, certified to practice transportation, vertical immobilization and personal safety techniques and procedures incorporated in Professional Crisis Management. Please keep in mind that your certification is only valid for one year. You will need to attend a seven-hour re-certification course within one year of your annual certification date listed above.

Sincerely,

Jennifer Joensen-Webb
Certification Program Coordinator
Professional Crisis Management Association

NOTE: The Practitioner 1 recertification course you completed, requires a minimum of 7-hours of training