



Medication Administration In-Service and Evaluation

Name of Facility/Home: Highland

Employee Receiving In-Service: Irma Solis

Date of 1st In-Service*: / / Time: : am / pm Trainer:
*This is done by a regional nurse

Date of 2nd In-Service: / / Time: : am / pm Trainer:

Date of 3rd In-Service: / / Time: : am / pm Trainer:

Date of 4th In-Service: / / Time: : am / pm Trainer:

Date of 5th In-Service: / / Time: : am / pm Trainer:

Date of 6th In-Service: / / Time: : am / pm Trainer:

Date of Final Evaluation: 10 / 19 / 20 Time: 8:00 am / pm Trainer: Laura Weiser

All staff must complete all three (6) In-Services and Final Evaluation

Instructions: Check (✓) the appropriate box after Employee has been in-serviced.

	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
1	Medication Area							✓	
	a. Location of ample supplies prior to administration							✓	
	b. Area is clean and organized							✓	
	c. Area is always locked							✓	
	d. Location of all medication: Internal, External, Refrigerated, Controlled Drugs (narcotics)							✓	
2	DMA washes hands prior to administering medications and between each Resident							✓	
3	Medication keys are retained by DMA							✓	
4	Resident is identified per facility policy and procedure prior							✓	
5	Vital signs are taken per facility policy prior to administering medications (if applicable), always on cardiac and BP medications							✓	
	a. If Pulse and BP are required, hands and equipment are washed per facility policy							✓	
	b. If Apical Pulse is required, privacy is provided							✓	
6	Medications Administration per facility policy and procedure: to include review of the '6 Rights'							✓	
	a. Medications are properly removed from container/blister pack and (.) dot is placed in appropriate box on MAR							✓	
	b. Liquid medication is poured at eye level, with palm covering label of stock bottle							✓	



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	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval	Comments
6	c. DMA verifies medication and strength with order as transcribed on medication record per facility policy and procedure							✓	
	d. Observe Resident to ensure medication is swallowed							✓	
	e. Offer adequate and appropriate fluid with medication							✓	
	f. Medication record is signed immediately after administration of same							✓	
	g. Controlled substance record is signed immediately after administration of same							✓	
	h. Correct dose is administered							✓	
	i. Medication is administered at correct time							✓	
	j. Verify no additional MAR pages have been added							✓	
7	Infection control technique is reviewed							✓	
8	Medication via gastric tube administered per facility policy and procedure (if applicable)							✓	} DISCUSSED
	a. Resident is properly positioned, at a 45° sitting angle							✓	
	b. Tube is checked for placement and patency							✓	
	c. Tube is flushed before, between and after medications are administered							✓	
9	Injections are administered by the Resident or a DMA if there is a doctor's order present, per facility policy and procedure							✓	}
	a. Syringes and needles are disposed of in sharps container, by person giving the injection without recapping							✓	
	b. Proper glucometer testing is observed. Determination of competence re: accurately perform and read glucometer testing results							✓	
10	DMA crushes medication according to facility policy and procedure ONLY with physician's orders.							✓	
11	DMA administers eye and ear medication according to facility policies and procedures							✓	
12	Side effects of psychoactive medication are noted (lethargy, hallucinations) and reported.							✓	
13	Medication administration should not interrupted. DO NOT RUSH							✓	
14	Controlled drugs are stored (Double Locked) according to facility policy and procedure							✓	
15	Residents' rights are observed							✓	
16	Location, Procedures and Documenting for administering PRN							✓	
17	Designated Medication Administrator follows facility policy and procedure for medications refused or withheld. (MER & IR written)							✓	
18	Medications are administered within time frame per facility policy							✓	



Medication Administration In-Service and Evaluation

	In-Service #	1st	2nd	3rd	4th	5th	6th	Eval:	Comments
19	Medication errors are reported to Home Manager and RN teaching medication classes							✓	
20	Medication area is cleaned and locked after completion of medication administration							✓	
21	Designated Medication Administrator can identify action and common side effects of medications administered							✓	
22	Approved Abbreviations List is reviewed							✓	
23	Seizure precautions and documentation							✓	
24	After hour procedures, procedures for found/spilled medication, location of Epocrates link on staff computer							✓	
25	2nd Staff Verification, what it is, when it is needed, and how to document it							✓	
26	Refusal of Medication procedures (prompt 3 times, then write appropriate documentation)							✓	

FOLLOW UP CONCERNS

Specify time frame for completion: _____ N/A

I have received the above In-service and have read the Organizations **Medical Policies**. I understand what is expected of me as a Designated Medication Administrator. I also understand that any immediate medical questions or concerns should be directed to the Coordinator of Care at my Site during open office hours and to the On-Call person after hours.

Anne Solis
Employee Signature

10-19-2020
Date

Raura Weber
Home Manager Signature

10/19/20
Date

ANNUAL DMA RECERTIFICATION TEST

1. List the six patient rights:

Right Person

Right Time

Right medication

Right dosage

Right Route

Right documentation

2. Liquid medication is poured at eye level holding the cup with your hand?

Yes No Explain:

Liquid medication is poured at eye level on a flat surface.

3. Controlled substance log is signed after the shift is over?

Yes No Explain:

They are signed after narcotic is passed and at shift change.

4. The DMA may crush tablets if resident does not want to swallow whole?

Yes No Explain:

DMA crushes medication according to facility policy and procedure ONLY with physicians order

ANNUAL DMA RECERTIFICATION TEST

5. Controlled substances are stored (single locked) according to policy and procedures?

Yes No Explain:

Controlled substances are stored double locked according to policy and procedures.

6. Medication errors only need to be reported if the error causes harm?

Yes No Explain:

Medication errors are reported to home manager and RN register nurse immediately.

7. The medication room keys are left hanging on a special hook in the office area?

Yes No Explain:

Keys are to be kept in the possession of the designated medication Administrator assigned to the duty of medication to be administered that day. DMA all times

8. If a resident runs out of a psychotropic medication and another bubble pack is not in the house, you can use one from another resident?

Yes No Explain:

If the runs out of psychotropic medication and another bubble pack is not in the house Per Beacon We never give other resident medication that doesn't belong to them.

ANNUAL DMA RECERTIFICATION TEST

9. Always give Lantus insulin irregardless of the glucose level?

Yes No Explain:

If blood sugar is less than or equal to 70 follow the hypoglycemic protocol
Do NOT ADMINISTER INSULIN.

10. Blood pressure readings are used to monitor the treatment results of Lisinopril, Tenormin, or Norvasc?

Yes No Explain:

Blood pressure readings are ^{blood} used to pressure medication they are also taken for other reasons.

11. Eight o'clock medication may be given at 8:00, 9:00, or 10:00?

Yes No Explain:

Eight o'clock medications can be given an hour before or an hour after 7, 8, 9.

12. Medications that have been popped and then the resident refuses are put back in the bubble packs?

Yes No Explain:

Medications that have been popped and refuse need to be disposed of properly.

ANNUAL DMA RECERTIFICATION TEST

13. Orders do not have to be on record for insulin injections?

Yes No Explain:

All medication must have
doctors order

14. When a resident gets up late for a medication pass, just enter in the quickMAR, resident not in house for the med pass, and give the medication whenever they get up?

Yes No Explain:

When resident gets up late document
refused on FMAR. If it is within 30 min you
may pass. If past 30 minutes must call
Nurse to get permission.

15. OTC means other than called for?

Yes No Explain:

OTC means over the counter

16. One Tablespoon is equal to 30ml?

Yes No Explain:

One table spoon is equal to
15ml

ANNUAL DMA RECERTIFICATION TEST

17. NPO means para oral?

Yes No

Explain:

~~NPO~~ ~~para oral~~ ~~means~~ ~~not~~ ~~1~~
means nothing by mouth.

18. All controlled substances are returned to the pharmacy to be repackaged?

Yes No

Explain:

They will be destroyed according to DEA guidelines. They will be placed in the medication disposal box in their bubble packs. Two state sign off medication was placed in box. They remain there until removed

19. Choking and aspiration is a rare problem among residents on psychotropic medications?

Yes No

Explain:

Choking is a common problem

medical staff

20. Constipation is never a side effect of psychotropic medications?

Yes No

Explain:

Constipation is a very common ^{side effect} psychotropic