



## Medication Administration In-Service and Evaluation

Name of Facility/Home: Sheffield

Employee Receiving In-Service: Amanda Sabin

Date of 1st In-Service\*: 9/21/20 Time: 8:00 am /  pm Trainer: Sola Owens-Powaga  
\*This is done by a regional nurse

Date of 2nd In-Service: 9/22/20 Time: 6:00  am / pm Trainer: August P.

Date of 3rd In-Service: 9/22/20 Time: 8:00 am /  pm Trainer: Sola Owens-Powaga

Date of 4th In-Service:  / /  Time:  :  am / pm Trainer:

Date of 5th In-Service:  / /  Time:  :  am / pm Trainer:

Date of 6th In-Service:  / /  Time:  :  am / pm Trainer:

Date of Final Evaluation: 9/22/20 Time: 16:00  am / pm Trainer: Sola Owens-Powaga

**All staff must complete all three (6) In-Services and Final Evaluation**

Instructions: Check (✓) the appropriate box after Employee has been in-serviced.

		In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
1	Medication Area		✓	✓	✓				✓	
	a. Location of ample supplies prior to administration		✓	✓	✓				✓	
	b. Area is clean and organized		✓	✓	✓				✓	
	c. Area is always locked		✓	✓	✓				✓	
	d. Location of all medication: Internal, External, Refrigerated, Controlled Drugs (narcotics)		✓	✓	✓				✓	
2	DMA washes hands prior to administering medications and between each Resident		✓	✓	✓				✓	
3	Medication keys are retained by DMA		✓	✓	✓				✓	
4	Resident is identified per facility policy and procedure prior		✓	✓	✓				✓	
5	Vital signs are taken per facility policy prior to administering medications (if applicable), always on cardiac and BP medications		✓	✓	✓				✓	
	a. If Pulse and BP are required, hands and equipment are washed per facility policy		✓	✓	✓				✓	
	b. If Apical Pulse is required, privacy is provided		✓	✓	✓				✓	
6	Medications Administration per facility policy and procedure: to include review of the '6 Rights'		✓	✓	✓				✓	
	a. Medications are properly removed from container/blister pack and (.) dot is placed in appropriate box on MAR		✓	✓	✓				✓	
	b. Liquid medication is poured at eye level, with palm covering label of stock bottle		✓	✓	✓				✓	



## Medication Administration In-Service and Evaluation

In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
6	c. DMA verifies medication and strength with order as transcribed on medication record per facility policy and procedure							
	✓	✓	✓				✓	
	d. Observe Resident to ensure medication is swallowed							
	✓	✓	✓				✓	
	e. Offer adequate and appropriate fluid with medication							
	✓	✓	✓				✓	
	f. Medication record is signed immediately after administration of same							
	✓	✓	✓				✓	
	g. Controlled substance record is signed immediately after administration of same							
	✓	✓	✓				✓	
	h. Correct dose is administered							
	✓	✓	✓				✓	
	i. Medication is administered at correct time							
	✓	✓	✓				✓	
	j. Verify no additional MAR pages have been added							
	✓	✓	✓				✓	
7	Infection control technique is reviewed							
	✓	✓	✓				✓	
8	Medication via gastric tube administered per facility policy and procedure (if applicable)							
	✓	✓	✓				✓	
	a. Resident is properly positioned, at a 45° sitting angle							
	✓	✓	✓				✓	
	b. Tube is checked for placement and patency							
	✓	✓	✓				✓	
	c. Tube is flushed before, between and after medications are administered							
	✓	✓	✓				✓	
9	Injections are administered by the Resident or a DMA if there is a doctor's order present, per facility policy and procedure							
	✓	✓	✓				✓	
	a. Syringes and needles are disposed of in sharps container, by person giving the injection without recapping							
	✓	✓	✓				✓	
	b. Proper glucometer testing is observed. Determination of competence re: accurately perform and read glucometer testing results							
	✓	✓	✓				✓	
10	DMA crushes medication according to facility policy and procedure ONLY with physician's orders.							
	✓	✓	✓				✓	
11	DMA administers eye and ear medication according to facility policies and procedures							
	✓	✓	✓				✓	
12	Side effects of psychoactive medication are noted (lethargy, hallucinations) and reported.							
	✓	✓	✓				✓	
13	Medication administration should not interrupted. DO NOT RUSH							
	✓	✓	✓				✓	
14	Controlled drugs are stored (Double Locked) according to facility policy and procedure							
	✓	✓	✓				✓	
15	Residents' rights are observed							
	✓	✓	✓				✓	
16	Location, Procedures and Documenting for administering PRN							
	✓	✓	✓				✓	
17	Designated Medication Administrator follows facility policy and procedure for medications refused or withheld. (MER & IR written)							
	✓	✓	✓				✓	
18	Medications are administered within time frame per facility policy							
	✓	✓	✓				✓	



## Medication Administration In-Service and Evaluation

In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
19	Medication errors are reported to Home Manager and RN teaching medication classes		✓	✓	✓		✓	
20	Medication area is cleaned and locked after completion of medication administration		✓	✓	✓		✓	
21	Designated Medication Administrator can identify action and common side effects of medications administered		✓	✓	✓		✓	
22	Approved Abbreviations List is reviewed		✓	✓	✓		✓	
23	Seizure precautions and documentation		✓	✓	✓		✓	
24	After hour procedures, procedures for found/spilled medication, location of Epocrates link on staff computer		✓	✓	✓		✓	
25	2nd Staff Verification, what it is, when it is needed, and how to document it		✓	✓	✓		✓	
26	Refusal of Medication procedures (prompt 3 times, then write appropriate documentation)		✓	✓	✓		✓	

### FOLLOW UP CONCERNS

Specify time frame for completion: \_\_\_\_\_  N/A

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

I have received the above In-service and have read the Organizations **Medical Policies**. I understand what is expected of me as a Designated Medication Administrator. I also understand that any immediate medical questions or concerns should be directed to the Coordinator of Care at my Site during open office hours and to the On-Call person after hours.

Amanda Dale  
Employee Signature

10-7-20  
Date

Deh Perce  
Home Manager Signature

10/7/2020  
Date

## Hands on DMA Introductory

Glucose testing and procedure

Hypoglycemic/Hyperglycemic protocols

Insulin: Expiration, pens, syringes, administration, storage

Liquid medications

Bubble packs

Reading labels

EMAR and paper MAR

Controlled substance sheets

Advanced directives, DNR status, Hospice

Staff Signature Amanda Sai Date 10-7-20

Trainer Signature Dee Kerri Date 10/7/20

# Hands on Medical Training for all new DCS

Vital Signs: Pulse, respirations, blood pressure, temperature, pulse oximeter, weight-Licensing requirements

Hand washing

Proper gloving

Universal precautions

Prevention of communicable diseases (MRSA, Influenza, respiratory infections)

Transferring: Gait belt use, wheelchair, shower chair, in or out of vehicles

Fall prevention: walker use, no throw rugs, handrails, well-lit hallways

Eating disorders: dysphasia and choking, positioning, special feeding equipment

Special Diets: pureed, thick-it, mechanical soft

Staff Signature Amanda Galic Date 10-7-20

Nurse Signature Detl. Kerri Date 10/7/20