

Medication Administration In-Service and Evaluation

Name of Facility/Home: Walker

Employee Receiving In-Service: Nickoia Ward

Date of 1st In-Service: <u>07 / 17 / 20</u>	Time: <u>8 : 00</u> am / pm	Trainer: <u>Felisha Battice</u>
Date of 2nd In-Service: <u>07 / 17 / 20</u>	Time: <u>12 : 00</u> am / pm	Trainer: <u>Felisha Battice</u>
Date of 3rd In-Service: <u>07 / 20 / 20</u>	Time: <u>4 : 00</u> am / pm	Trainer: <u>Felisha Battice</u>
Date of 4th In-Service: <u>07 / 20 / 20</u>	Time: <u>8 : 00</u> am / pm	Trainer: <u>Felisha Battice</u>
Date of 5th In-Service: <u>07 / 21 / 20</u>	Time: <u>2 : 00</u> am / pm	Trainer: <u>Felisha Battice</u>
Date of 6th In-Service: <u> / / </u>	Time: <u> : </u> am / pm	Trainer: <u> </u>
Date of Final Evaluation: <u>07 / 22 / 20</u>	Time: <u>8 : 00</u> am / pm	Trainer: <u>Felisha Battice</u>

All staff must complete all three (6) In-Services and Final Evaluation

Instructions: Check (✓) the appropriate box after Employee has been in-serviced.

In-Service #		1st	2nd	3rd	4th	5th	6th	Eval.	Comments
1	Medication Area	✓	✓	✓	✓	✓	✓	✓	
	a. Location of ample supplies prior to administration	✓	✓	✓	✓	✓	✓	✓	
	b. Area is clean and organized	✓	✓	✓	✓	✓	✓	✓	
	c. Area is always locked	✓	✓	✓	✓	✓	✓	✓	
2	d. Location of all medication: Internal, External, Refrigerated, Controlled Drugs (narcotics)	✓	✓	✓	✓	✓	✓	✓	
	DMA washes hands prior to administering medications and between each Resident	✓	✓	✓	✓	✓	✓	✓	
	Medication keys are retained by DMA	✓	✓	✓	✓	✓	✓	✓	
	Resident is identified per facility policy and procedure prior	✓	✓	✓	✓	✓	✓	✓	
3	Vital signs are taken per facility policy prior to administering medications (if applicable), always on cardiac and BP	✓	✓	✓	✓	✓	✓	✓	
	a. If Pulse and BP are required, hands and equipment are washed per facility policy	✓	✓	✓	✓	✓	✓	✓	
	b. If Apical Pulse is required, privacy is provided	✓	✓	✓	✓	✓	✓	✓	
	Medications Administration per facility policy and procedure: to include review of the '6 Rights'	✓	✓	✓	✓	✓	✓	✓	
4	a. Medications are properly removed from container/blister pack and () dot is placed in appropriate box on MAR	✓	✓	✓	✓	✓	✓	✓	
	b. Liquid medication is poured at eye level, with palm covering label of stock bottle	✓	✓	✓	✓	✓	✓	✓	
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In-Service #	1st 2nd 3rd 4th 5th 6th Eval.							Comments		
6	c. DMA verifies medication and strength with order as transcribed on medication record per facility policy and procedure	☒	☒	☒	☒	☒	☒	☒		
	d. Observe Resident to ensure medication is swallowed	☒	☒	☒	☒	☒	☒	☒		
	e. Offer adequate and appropriate fluid with medication	☒	☒	☒	☒	☒	☒	☒		
	f. Medication record is signed immediately after administration of same	☒	☒	☒	☒	☒	☒	☒		
	g. Controlled substance record is signed immediately after administration of same	☒	☒	☒	☒	☒	☒	☒		
	h. Correct dose is administered	☒	☒	☒	☒	☒	☒	☒		
	i. Medication is administered at correct time	☒	☒	☒	☒	☒	☒	☒		
	j. Verify no additional MAR pages have been added	☒	☒	☒	☒	☒	☒	☒		
	7	infection control technique is reviewed	☒	☒	☒	☒	☒	☒	☒	
	8	Medication via gastric tube administered per facility policy and procedure (if applicable)	☒	☒	☒	☒	☒	☒	☒	
a. Resident is properly positioned, at a 45° sitting angle		☒	☒	☒	☒	☒	☒	☒		
b. Tube is checked for placement and patency		☒	☒	☒	☒	☒	☒	☒		
c. Tube is flushed before, between and after medications are administered		☒	☒	☒	☒	☒	☒	☒		
9		injections are administered by the Resident or a DMA if there is a doctor's order present, per facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
	a. Syringes and needles are disposed of in sharps container, by person giving the injection without recapping	☒	☒	☒	☒	☒	☒	☒		
	b. Proper glucometer testing is observed. Determination of competence re: accurately perform and read glucometer testing results	☒	☒	☒	☒	☒	☒	☒		
10	DMA crushes medication according to facility policy and procedure ONLY with physician's orders	☒	☒	☒	☒	☒	☒	☒		
11	DMA administers eye and ear medication according to facility policies and procedures	☒	☒	☒	☒	☒	☒	☒		
12	Side effects of psychoactive medication are noted (lethargy, hallucinations) and reported.	☒	☒	☒	☒	☒	☒	☒		
13	Medication administration should not interrupted. DO NOT RUSH	☒	☒	☒	☒	☒	☒	☒		
14	Controlled drugs are stored (Double Locked) according to facility policy and procedure	☒	☒	☒	☒	☒	☒	☒		
15	Residents' rights are observed	☒	☒	☒	☒	☒	☒	☒		
16	Location, Procedures and Documenting for administering PRN	☒	☒	☒	☒	☒	☒	☒		
17	Designated Medication Administrator follows facility policy and procedure for medications refused or withheld. (MER & IR written)	☒	☒	☒	☒	☒	☒	☒		
18	Medications are administered within time frame per facility policy	☒	☒	☒	☒	☒	☒	☒		

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19	Medication errors are reported to Site Supervisor and RN teaching medication classes	☒	☒	☒	☒	☒	☒	☒	
20	Medication area is cleaned and locked after completion of medication administration	☒	☒	☒	☒	☒	☒	☒	
21	Designated Medication Administrator can identify action and common side effects of medications administered	☒	☒	☒	☒	☒	☒	☒	
22	Approved Abbreviations List is reviewed	☒	☒	☒	☒	☒	☒	☒	
23	Seizure precautions and documentation	☒	☒	☒	☒	☒	☒	☒	
24	After hour procedures, procedures for found/spilled medication, location of Guide to Drugs Book	☒	☒	☒	☒	☒	☒	☒	
25	2nd Staff Verification, what it is, when it is needed, and how to document it	☒	☒	☒	☒	☒	☒	☒	
26	Refusal of Medication procedures (prompt 3 times, then write appropriate documentation)	☒	☒	☒	☒	☒	☒	☒	

FOLLOW UP CONCERNS

Specify time frame for completion: ☐ N/A

I have received the above In-service and have read the Organizations **Medical Policies**. I understand what is expected of me as a Designated Medication Administrator. I also understand that any immediate medical questions or concerns should be directed to the Coordinator of Care at my Site during open office hours and to the On-Call person after hours.

Employee Signature

[Handwritten Signature]

Date

07/22/2020

Home Manager Signature

Felisha Battice

Date

07/22/2020