



**Certificate of Completion**  
IS HEREBY GRANTED TO

ANN LAPIERRE

NAME

TO CERTIFY THAT THEY HAVE COMPLETED TO SATISFACTION IN

CULTURE OF GENTLENESS / WORKING WITH PEOPLE - Overview

TYPE OF TRAINING

07/31/2020

COMPLETION DATE

A handwritten signature in black ink, appearing to read "David Schwartz", is written over a horizontal line.

TRAINER SIGNATURE