

# CERTIFICATE of COMPLETION

THIS CERTIFICATE IS PRESENTED TO

\_\_\_\_\_  
**Shania Dawn Arnold**

FOR

**Recipient Rights Online**  
\_\_\_\_\_  
**Course 2020**

**Integrated Services of**  
\_\_\_\_\_  
**Kalamazoo**

**April 28, 2020**

**This certificate expires one  
year from the above date**