



BEACON
Specialized Living

Training Acknowledgment

Employee Name: Jermaine Blue Policy/Procedure/Topic: Boundries with residents

Trained By: Jacqueline Wilson Date Trained: 6/3/2020

I acknowledge that I have received training on the above topic, along with supporting policies, forms and procedures.

I understand that it is my responsibility to adhere to the requirements of the training fully, and if I do not understand my responsibility or need clarification, I will seek immediate assistance from a Home Manager in order to act in accordance with state policy, procedures and company expectations.

I understand that this Training Acknowledgment will become part of my permanent employment record, and that failure to apply the principles I was taught in my training will result disciplinary action, up to and including my termination of employment for failure to follow company policy.

Jermaine Blue
Employee Signature

6/3/20
Date

Jacqueline Wilson
Home Manager Signature

6-3-20
Date

Copy to Employee
Copy to Employee Personnel File/HR

PLEASE see attached forms

Training Acknowledgment

I am writing this training acknowledgment for Jermaine Blue in regards to a few discussions I have had with Jay about boundaries with one of the residents. And Jay taking matters into his own hands which she was going against what was put in place before she started here. I explained to Jay when I met her that we follow all plans of service for the residents. As well as we follow policies and procedures. During that time behaviors started to occur with one of our residents. As I noticed this, I was looking to see what had changed. One of the resident's expressed that he liked Jay. I then spoke with Jay regarding this to make him aware. So that he sets boundaries with this individual. Since then Jay has allowed this resident to help get things out of car, Jay has allowed a staff to go to the store for this resident. Not saying that he could not but staff went for just him. Due to us being under the stay at home order at that time. There was days and times set aside. That staff would go to the store for everyone. I went over this with Jay as well. Due to Jay giving this resident special privileges. It was then causing behaviors we had not seen in a long time. Also causing the resident to call the DD and Rights on Jay. When I discussed this with Jay, I expressed how he needed to take this serious. This was not a joke I also expressed if it continued, I would involve DD and compliance regarding this matter.