



Practitioner 1 Certification

Professional Crisis Management

Whereas

Casey Starnes

has successfully completed all the requirements and demonstrated the proficiencies expected in Professional Crisis Management. Therefore, be it known that certification is issued on '4/27/2020' with an annual certification date of '3/6/2020'.

Continued certification requires annual re-certification.

Practitioners are certified as users only and are not trained to instruct others in any PCM procedures.

A handwritten signature in black ink, which appears to read "Neal Fleisig". The signature is written in a cursive style and is located in the bottom right area of the certificate.

Neal Fleisig M.S., B.C.B.A.
Director, Professional Crisis Management Association, Inc.