



Medication Administration In-Service and Evaluation

Name of Facility/Home: Beacon Niles

Employee Receiving In-Service: Brianna Williams

Date of 1st In-Service: 4/30/20 Time: 12:00 am/pm pm Trainer: Kim

Date of 2nd In-Service: 5/2/20 Time: 6:00 am/pm pm Trainer: Kim/KT

Date of 3rd In-Service: 5/2/20 Time: 8:00 am/pm pm Trainer: Kim/KT

Date of 4th In-Service: 5/3/20 Time: 6:00 am/pm pm Trainer: Kim/KT

Date of 5th In-Service: 5/3/20 Time: 8:00 am/pm pm Trainer: Kim/KT

Date of 6th In-Service: 5/4/20 Time: 8:00 am/pm pm Trainer: Kim/KT

Date of Final Evaluation: 5/6/20 Time: 9:30 am/pm pm Trainer: Kim

All staff must complete all three (6) In-Services and Final Evaluation

Instructions: Check (✓) the appropriate box after Employee has been in-serviced.

In-Service #	1st	2nd	3rd	4th	5th	6th	Eval.	Comments
1 Medication Area	☒	☒	☒	☒	☒	☒	☒	
a. Location of ample supplies prior to administration	☒	☒	☒	☒	☒	☒	☒	
b. Area is clean and organized	☒	☒	☒	☒	☒	☒	☒	
c. Area is always locked	☒	☒	☒	☒	☒	☒	☒	
d. Location of all medication: Internal, External, Refrigerated, Controlled Drugs (narcotics)	☒	☒	☒	☒	☒	☒	☒	
2 DMA washes hands prior to administering medications and between each Resident	☒	☒	☒	☒	☒	☒	☒	
3 Medication keys are retained by DMA	☒	☒	☒	☒	☒	☒	☒	
4 Resident is identified per facility policy and procedure prior	☒	☒	☒	☒	☒	☒	☒	
5 Vital signs are taken per facility policy prior to administering medications (if applicable), always on cardiac and BP medications	☒	☒	☒	☒	☒	☒	☒	
a. If Pulse and BP are required, hands and equipment are washed per facility policy	☒	☒	☒	☒	☒	☒	☒	
b. If Apical Pulse is required, privacy is provided	☒	☒	☒	☒	☒	☒	☒	
6 Medications Administration per facility policy and procedure: to include review of the '6 Rights'	☒	☒	☒	☒	☒	☒	☒	
a. Medications are properly removed from container/blister pack and (.) dot is placed in appropriate box on MAR	☒	☒	☒	☒	☒	☒	☒	
b. Liquid medication is poured at eye level, with palm covering label of stock bottle	☒	☒	☒	☒	☒	☒	☒	



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6	c. DMA verifies medication and strength with order as transcribed on medication record per facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
	d. Observe Resident to ensure medication is swallowed	☒	☒	☒	☒	☒	☒	☒	
	e. Offer adequate and appropriate fluid with medication	☒	☒	☒	☒	☒	☒	☒	
	f. Medication record is signed immediately after administration of same	☒	☒	☒	☒	☒	☒	☒	
	g. Controlled substance record is signed immediately after administration of same	☒	☒	☒	☒	☒	☒	☒	
	h. Correct dose is administered	☒	☒	☒	☒	☒	☒	☒	
	i. Medication is administered at correct time	☒	☒	☒	☒	☒	☒	☒	
	j. Verify no additional MAR pages have been added	☒	☒	☒	☒	☒	☒	☒	
7	Infection control technique is reviewed	☒	☒	☒	☒	☒	☒	☒	
8	Medication via gastric tube administered per facility policy and procedure (if applicable)	☒	☒	☒	☒	☒	☒	☒	
	a. Resident is properly positioned, at a 45° sitting angle	☒	☒	☒	☒	☒	☒	☒	
	b. Tube is checked for placement and patency	☒	☒	☒	☒	☒	☒	☒	
	c. Tube is flushed before, between and after medications are administered	☒	☒	☒	☒	☒	☒	☒	
9	Injections are administered by the Resident or a DMA if there is a doctor's order present, per facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
	a. Syringes and needles are disposed of in sharps container, by person giving the injection without recapping	☒	☒	☒	☒	☒	☒	☒	
	b. Proper glucometer testing is observed. Determination of competence re: accurately perform and read glucometer testing results	☒	☒	☒	☒	☒	☒	☒	
10	DMA crushes medication according to facility policy and procedure ONLY with physician's orders.	☒	☒	☒	☒	☒	☒	☒	
11	DMA administers eye and ear medication according to facility policies and procedures	☒	☒	☒	☒	☒	☒	☒	
12	Side effects of psychoactive medication are noted (lethargy, hallucinations) and reported.	☒	☒	☒	☒	☒	☒	☒	
13	Medication administration should not interrupted. DO NOT RUSH	☒	☒	☒	☒	☒	☒	☒	
14	Controlled drugs are stored (Double Locked) according to facility policy and procedure	☒	☒	☒	☒	☒	☒	☒	
15	Residents' rights are observed	☒	☒	☒	☒	☒	☒	☒	
16	Location, Procedures and Documenting for administering PRN	☒	☒	☒	☒	☒	☒	☒	
17	Designated Medication Administrator follows facility policy and procedure for medications refused or withheld. (MER & IR written)	☒	☒	☒	☒	☒	☒	☒	
18	Medications are administered within time frame per facility policy	☒	☒	☒	☒	☒	☒	☒	



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19	Medication errors are reported to Site Supervisor and RN teaching medication classes	☒	☒	☒	☒	☒	☒	
20	Medication area is cleaned and locked after completion of medication administration	☒	☒	☒	☒	☒	☒	
21	Designated Medication Administrator can identify action and common side effects of medications administered	☒	☒	☒	☒	☒	☒	
22	Approved Abbreviations List is reviewed	☒	☒	☒	☒	☒	☒	
23	Seizure precautions and documentation	☒	☒	☒	☒	☒	☒	
24	After hour procedures, procedures for found/spilled medication, location of Guide to Drugs Book	☒	☒	☒	☒	☒	☒	
25	2nd Staff Verification, what it is, when it is needed, and how to document it	☒	☒	☒	☒	☒	☒	
26	Refusal of Medication procedures (prompt 3 times, then write appropriate documentation)	☒	☒	☒	☒	☒	☒	

FOLLOW UP CONCERNS

Specify time frame for completion:

☐ N/A

Niles nor the Red Mill, home currently has anyone w/ G-tube

I have received the above In-service and have read the Organizations **Medical Policies**. I understand what is expected of me as a Designated Medication Administrator. I also understand that any immediate medical questions or concerns should be directed to the Coordinator of Care at my Site during open office hours and to the On-Call person after hours.

X Brinnna Williams
Employee Signature

05-06-2020
Date

Lyndalee Howard
Home Manager Signature

5-7-2020
Date

Hands on DMA Introductory

- ✓ Glucose testing and procedure
- ✓ Hypoglycemic/Hyperglycemic protocols
- ✓ Insulin: Expiration, pens, syringes, administration, storage
- ✓ Liquid medications
- ✓ Bubble packs
- ✓ Reading labels
- ✓ EMAR and paper MAR
- ✓ Controlled substance sheets

Advanced directives, DNR status, Hospice

Staff Signature Brianne Williams Date 05-05-2020

Trainer Signature Kimberly Howard Date 4/30/20

Hands on Medical Training for all new DCS

Vital Signs: Pulse, respirations, blood pressure, temperature, pulse oximeter, weight-Licensing requirements

Hand washing

Proper gloving

Universal precautions

Prevention of communicable diseases (MRSA, Influenza, respiratory infections)

Transferring: Gait belt use, wheelchair, shower chair, in or out of vehicles

Fall prevention: walker use, no throw rugs, handrails, well-lit hallways

Eating disorders: dysphasia and choking, positioning, special feeding equipment

Special Diets: pureed, thick-it, mechanical soft

Staff Signature

Bryanna Williams

Date

05-06-2020

Nurse Signature

Kimberly Howard

Date

5-16-2020