

Competency Assessment - Direct Care Staff

This form MUST be complete within 30 days of the shadow shift and turned in to the Home Manager

Name of Facility/Home: Cosler North

Employee Name: Cocaine VanLan

Date: 2-20-22

Instructions: The Employee must check off each item listed below as they become competent in that particular area. The Home Manager must review, sign and date each group when they have met with the DCS and that DCS can demonstrate competence in each area. Competency is demonstrated by the Home Manager reviewing the items below and being able to document the DCS response in detail. If competency is not achieved or this form is not complete within 30 days, the DCS may be taken off the schedule until competency is met.

Note: The DCS will not be ALLOWED to work ALONE with the Residents until this form, the Orientation Checklist and all trainings are complete.

Confidentially, HIPAA, Recipient Rights and Organization Review

Initials:

CVL SN What is Confidentiality?

CVL SN What is HIPAA?

CVL SN What is the Organizational Structure and Chain of Command?

CVL SN What is the Mission Statement/Philosophy of the Organization?

CVL SN What is AFC Licensing Rules Act 218 and where is the book located?

CVL SN What are Recipient Rights?

CVL SN What is the Corporate Compliance Plan? What is its purpose?

CVL SN Who is the Corporate Compliance Officer for Beacon?

CVL SN What is Abuse/Neglect/Confidentiality/Chapters 7 & 7A?

CVL SN Where is DCH Incident Report Form kept and why do we use them?

CVL SN Incident Report/Event Tracking Tool/Location and when is it used?

CVL SN What is House Rules and where is it located?

CVL SN Electronic Medical Record Review

CVL SN Electronic Resident Record Review

Date Completed:

Classroom Mental Health/Gentle Teaching Training with Inga

Classroom CPI & CPR/First-Aid Training

Classroom Recipient Rights Training

Competence for the above items was demonstrated to the Home Manager/Trainer by way of the following:



Site Orientation, Menu Planning, SDS and Fire Safety

Initials:

Where is the SDS Book and Revised Poster Location?

Where are the Utility Shutoffs and when are they used?

Where is the First-Aid Kit and when is it used?

Where are the Door Alarm Shutoffs and the code, if applicable

Where is the Bio-Hazard Kit and when is it used?

How do you use the Fire Alarm Shutoffs?

Where are the Emergency Numbers?

Where are the Secured Cleaning Supplies kept?

Where is the Secured Resident Storage and how is it maintained?

How do you Label & Date Food?

Where do you document substitutions to the menu?

What do you do in order to prepare for meals and what is to be worn?

What are the Resident Diets and where would you find them?

Where is the Emergency Preparedness Log Book?

☐ Y ☐ N Have you participated in a Fire Drill? Where is the place of safety?

☐ Y ☐ N Have you participated in a Tornado Drill? Where is the place of safety?

Where are CPR masks located?

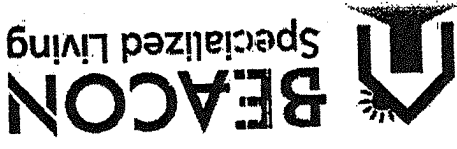
What is the Evacuation Plan for your home and where are the postings?

Who is the All Hazards Commander?

Where is the Resident Case Book located (if applicable)?

Date Completed:

Competence for the above items was demonstrated to the Home Manager/Trainer by way of the following:



Competency Assessment

Vehicle Orientation

Initials: GL 9A What is the Weekly Vehicle Inspection? GL 9A
GL 9A Where is the First-Aid Kit and Fire Extinguisher? GL 9A
GL 9A What is the Mileage Log? GL 9A
GL 9A Where is the Insurance and Registration Located? GL 9A
GL 9A Cell Phone Policy GL 9A
GL 9A Where is the Outing Log (in House)? GL 9A
GL 9A How do you report a Van Accident and where is the form located? GL 9A
GL 9A Why are Food, Drinks and Smoking prohibited? GL 9A
GL 9A Following the Posted Speed Limit GL 9A
GL 9A Following Driving Requirements/Obedying the Law GL 9A
☒ Y ☐ N Do you have a Valid Driver's License? GL 9A
GL 9A When and How to Report Speeding/Driving Violations GL 9A
GL 9A How to Turn Corners and why is it important with Wheelchairs GL 9A
GL 9A How do you use Tie-Downs in Vans with Wheelchairs? GL 9A
GL 9A When do you wear seat belt and do you drive or leave the location if everyone isn't buckled? GL 9A
GL 9A What are the Emergency Supply Contents and where are they located in the van? GL 9A
GL 9A When do you use the Orange Cones? GL 9A

Date Completed: _____
Driver Training with Facility Maintenance Manager _____
Competence for the above items was demonstrated to the Home Manager/Trainer by way of _____
the following: _____



Competency Assessment

Medical Review

Initials: CVL BA Where are Resident Medications located (PRN's, OTC, Controlled Substance, etc.)?
CVL BA What are Universal Precautions?
CVL BA Where are Universal Precaution Supplies located?
CVL BA When do we use Medication Sheets vs EMAR?
CVL BA What is the Seizure Protocol?
CVL BA What are Health Care Appraisals and where are they located?
CVL BA What are Vitals and how often are they taken?
CVL BA When are Weights completed?
CVL BA Did you receive the Influenza Vaccine? Why or why not?
CVL BA What is the Hypo-Hyper Glycemic Protocol?

Date Completed:

Medical Training with Nurse Manager

DMA Training - If not completed, when is it scheduled for?

Competence for the above items was demonstrated to the Home Manager/Trainer by way of the following:



Competency Assessment

Personnel Policy/Procedure Review

Initials:

- Where are the Personnel Policies located? CVL EN
- Where is the Employee Handbook located? CVL EN
- What is Payroll, when are time cards due, and how are they to be filled out? CVL EN
- Walk Home Manager through the website CVL EN
- What is the mandatory reporting of Tickets and Arrest? CVL EN
- How often is Training and In-Services? CVL EN
- What is the Absence/Tardy policy? CVL EN
- What is the Substance Abuse policy? CVL EN
- What is the Transportation policy? CVL EN
- What is the "Sleeping on Duty" policy? CVL EN
- What is the "Stay Until Relieved" policy? CVL EN
- What is the "Call Off" procedure? CVL EN
- What is the Bullard/Plawcki Act/"Right to Know" Act? CVL EN
- What is a Resident Leave of Absence? CVL EN
- What constitutes an Unauthorized Leave of Absence (AWOL)? CVL EN
- When and how is the Personal Care/CLS log used? CVL EN
- What are Shift Duties and the Cleaning Schedule? CVL EN
- What is the Resident Assignment Sheet and Transfer Protocol? CVL EN
- What is the Visitor Protocol and Log Book? CVL EN
- What is Employee Phone/Cell Phone Use and Directory of All Employees? CVL EN
- What is the Social Networking Policy? CVL EN
- What are Person Centered Plans (PCP) and Behavior Plans (BP)? CVL EN

Date Completed:

Competence for the above items was demonstrated to the Home Manager/Trainer by way of the following:



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I understand that I have 30 days to complete the Competency Assessment and turn it in to my Home Manager when complete. I also understand if the Competency Assessment is not complete within 30 days of the initial shadow shift, I may be removed from the schedule until it is complete. (At any time during the competency assessment period I may ask to meet with the Home Manager to address any issues or concerns related to the assessment).

Both the Orientation Checklist and the Competency Assessment are to be uploaded into Employee Data Base, immediately when complete.

_____ Date 2-20-2020	_____ Employee Signature Carmine Johnson
_____ Date 2-20-2020	_____ Home Manager Signature Carmine Johnson