

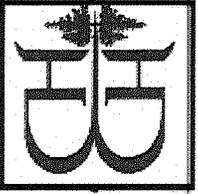
HIAWATHA BEHAVIORAL HEALTH
RECIPIENT RIGHTS PROTECTION SYSTEM

CERTIFICATE OF COMPLETION

Melissa Meek

HAS SUCCESSFULLY COMPLETED
THE ANNUAL RECIPIENT RIGHTS TRAINING CD AND TEST
ON

February 13, 2020



DATE *02-14-2020*

[Signature]
RECIPIENT RIGHTS OFFICER



Hiawatha Behavioral Recipient Rights Test

Employee Name Melissa Meek Date of Hire 11-30-15
(Please print)

Your Employer Name & Home Name Micoret Lodge

Please check the appropriate classification of this test: Employee Orientation
 Employee Annual Review

1. A recipient has the right to NOT be searched or have their home / room or possessions searched.
 a. True
 b. False
2. Religious expression, freedom of speech and the right to vote a just a few examples our civil and recipient's rights.
 a. True
 b. False
3. Recipients have the right to send and receive mail without censorship.
 a. True
 b. False
4. Recipients have the right to privacy during telephone calls and visits.
 a. True
 b. False
5. A recipient has the right to:
a. Due Process
b. Not be discriminated against
c. Vote
d. Be presumed competent
 e. All of the above
6. Recipients have the right to have all information, regardless of whether written or spoken, kept confidential.
 a. True
 b. False
7. If a Law Enforcement Officer presents to the home or office requesting information about a specific recipient, you must:
a. Let the Officer know that you are NOT able to disclose information about anyone.
 b. Ask the Officer to wait and contact your supervisor or the person on-call
 c. Both a & b above.



Hiawatha Behavioral Recipient Rights Test

8. Photographs that are taken of the recipient for personal or social reasons are the property of the recipient.
- a. True
 - b. False
9. The definitions of the degrees (classes), of Abuse include:
- a. Serious physical harm
 - b. Threatening or degrading communication
 - c. Sexual abuse
 - d. All of the above
10. A technique used by staff as an emergency intervention to restrict the movement of a recipient by direct physical contact to prevent the recipient from harming him/herself or others. This is a definition of which of the following:
- a. Dignity and respect
 - b. Physical Management
 - c. Individual Plan of Services
11. Spending time on social media during work time is neglect.
- a. True
 - b. False
12. Leaving a person that you work with/for unattended in a vehicle, in a store, on a park bench is an example of Neglect.
- a. True
 - b. False
13. Holding the door closed and not allowing a recipient to exit their room is a violation of what right?
- a. Right to due process
 - b. Right to access entertainment materials
 - c. Freedom of Movement
14. All recipients have the right to access entertainment materials, news, and have and use personal property.
- a. True
 - b. False
15. Any limitation of a right must be time limited, monitored AND documented in the Person Centered Plan / Individual Plan of Service.
- a. True
 - b. False



Hiawatha Behavioral Recipient Rights Test

16. If you suspect that a recipient is being abused or neglected, you are obligated by law to report your suspicion.
- a. True
 - b. False
17. All recipients and their family members have the right to be treated with dignity and respect.
- a. True
 - b. False
18. Choose the example(s) that would violate a recipient's right to be treated with dignity & respect.
- a. Not knocking on a closed door before entering
 - b. Not encouraging choices
 - c. Treating a recipient like you would a child
 - d. All of the above
19. An Incident Report is required when:
- a. A recipient has been injured
 - b. You have made and/or you become aware of a medication error
 - c. A recipient exhibits conduct that may be harmful to him/herself and/or others
 - e. All of the above
20. We are all required to adhere to the rights of recipients and to report suspicion of recipient rights violations.
- a. True
 - b. False

Employee Signature

Melissa N. Jek

Date 2-13-20