

STATE OF CALIFORNIA
BOARD OF REGISTERED NURSING

To Whom These Presents Shall Come, Greetings:

IREN SPIVAK

POSSESSING THE QUALIFICATIONS ESTABLISHED BY LAW AND HAVING SATISFACTORILY COMPLIED WITH THE REQUIREMENTS OF THE CALIFORNIA BOARD OF REGISTERED NURSING IS HEREBY GRANTED THIS CERTIFICATE OF

REGISTERED NURSE

THE ISSUANCE OF WHICH CONFERS THE RIGHT TO PRACTICE NURSING IN THE STATE OF CALIFORNIA IN ACCORDANCE WITH THE PROVISIONS OF CHAPTER 6, DIVISION 2, BUSINESS AND PROFESSIONS CODE AND DIVISION 14, TITLE 16, OF THE CALIFORNIA CODE OF REGULATIONS.



IN TESTIMONY WHEREOF,
the seal of the State of California
has been affixed this 31st day of May, 2001 at
Sacramento, California

THIS LICENSE IS THE PROPERTY OF THE STATE OF CALIFORNIA AND
SHALL BE INVALID IF REVOKED OR IF THE LICENSE
IS NOT RENEWED.

STATE OF CALIFORNIA
dcba
DEPARTMENT OF CONSUMER AFFAIRS
LICENSE NO.
RN581490