

Conflict Management for Church Leaders – MIN 281

- 1- People are more or less committed to denomination?
- 2- What does the author give as a reason for declining clerical authority?
- 3- What is an antagonist?
- 4- Why would church involvement be needed in a conflict?
- 5- Attitudes of greater tolerance by educated Americans are or are not a reason for the decline of mainline denominations?
- 6- How does a moral failure of a church leader cause conflict?
- 7- How likely is it that the resignation of a long-term pastor would cause conflict?
- 8- How might a new pastor's effort to involve new leaders bring evidence of underlying conflict?
- 9- Dresselhaus's steps for resolving conflict is to describe the _____?
- 10- Conflict can bring about good if it is handled appropriately is considered a _____ approach to conflict?
- 11- Why does the very nature of ministry set up a pastor for criticism?
- 12- Why can conflict come when there is an increase in membership?
- 13- Why should a pastor hear what his critics are saying?
- 14- Phase one conflict occurs _____?
- 15- A win-lose attitude, the formation of cliques, and sarcasm are typical of which phase of conflict?
- 16- In scripture, "You who are spiritual" refers to whom?
- 17- What is exhorting when it comes to conflict resolution?
- 18- Why is it important to keep the various issues separate in resolving conflict?
- 19- How does a pastor's role change as a congregation grows?
- 20- What is the definition of confrontation?
- 21- The economic health of a community and healthy issues are examples of which type of conflict factor?
- 22- What is the best way to deal with rumors as a conflict factor?

- 23- What behaviors would be displayed by a balanced pastor who is dealing with conflict in the church?
- 24- When is it appropriate to agree or disagree in conflict resolution counseling?
- 25- In what way can gossip be dealt with in a positive way?
- 26- How can additional alternative aid a conflict resolution?
- 27- In what way is conflict a normal and healthy part of life?
- 28- Feelings of personal rejection, ignored emotions, and unequal power among group members are all characteristics of which conflict mindset?
- 29- What is magnification in regard to seeing oneself and judging others?
- 30- According to Lyle Schaller's research, what was the most common reason lay people left a church?
- 31- Who can be hurt by unresolved conflict?
- 32- What was the issue of division faced by the early church in Acts 6?
- 33- Why is it better to deal with conflict sooner rather than later?
- 34- When is an outside consultant needed?
- 35- What is caused by personality difference between people?
- 36- According to Leas, level one conflict is usually _____?
- 37- Why is conflict helpful?
- 38- What should you do when conflict escalates to a disagreement?
- 39- What attitude should a minister possess to serve the church effectively?
- 40- What value if our feelings of affection for those in conflict?
- 41- Why is the ministry a difficult career choice?
- 42- According to Proverbs, what three traits are very important to develop as leaders?
- 43- What is the value of understanding our surrounding culture?
- 44- How does a congregation contribute to conflict with the pastor?

- 45- In the Bible, what are people identified as when they can't make up their minds?
- 46- Paul advised Timothy to confront with _____?
- 47- How do congregations run from persons who create conflict?
- 48- Who generally leads a "family church"?
- 49- What is a program church?
- 50- How much time should be given to a pastor who needs to change his or her performance?
- 51- Nehemiah led by _____?
- 52- What is reconciliation between two people called?
- 53- During reconciliation, why should the leader commit to bring as much information as possible to both sides?
- 54- If we avoid dealing with conflict because of time constraints or insecurity, what usually happens?
- 55- What is the purpose of mediation?
- 56- When is it appropriate to agree to disagree?
- 57- How can we manage gossip in the church?
- 58- What is the antithesis of pride?
- 59- Is significant staff change normal when there is a lead pastor change?
- 60- What is the goal in establishing a well-rounded team?
- 61- What is an important principle to remember when choosing your course of action to deal with a conflict?
- 62- What did Paul mean when he told Timothy to "Keep your head"?
- 63- Why is it important for a pastor to look for possible conflicts?
- 64- Will conflicts work themselves out?
- 65- Although a pastor may be innocent in a conflict, why is it important for him to evaluate the accusation to see if there is any truth there?
- 66- True or false, a pastor serves at the pleasure of the majority of the membership?

- 67- True or false, destructive conflict is caused by people valuing their own ideas?
- 68- To whom should constructive criticism be addressed?
- 69- How will division in a church affect its impact in the community?
- 70- Jewish Christian believers were likely followers of whom?
- 71- True or false, lead and fight is the best way to respond to an attack?
- 72- What is the proper way to respond to overwhelming opposition?
- 73- How does honest criticism differ from gossip?
- 74- How can trust in a pastor help alleviate conflict?
- 75- How should a pastor handle false rumors and organized resistance?