JOB ANALYSIS TEMPLATE

Title of Job:	Senior Software Engineer-II		Name:	Shahul Nainamohameed	
Reporting to:	Rishi Kapoor				
Description	Senior Software Engineer review the functional specifications produced by the Project/Product Teams and Designs, Develops, Maintains and Test solutions that meet customer requirements and product specifications.				

Roles and Responsibilities (activities, tasks, projects)		Deliverables	Value to Organization (0-5)	Priority Ranking (1 – 5)
1	Gathers Requirements	Software Enhancement Specification	3	4
2	Designs Solution	Software Enhancement Specification	3	4
3	Develops and Test Solutions	Enhanced Features to the product	5	5
4	Maintains Extension Library	A list of enhancements available for re-sell.	4	3
5	Ensures quality of code by adhering to coding standards	Quality software	4	5
6	Guides Junior Developers	Strong team	3	3

Skills, Competencies and Knowledge Required for the Position			
	Critical	Desirable	Optional	Must Not Have
1	Programing Skills	Yes		
2	Analytical Reasoning	Yes		
3	Domain Knowledge		Yes	
4	Data Base Skills	Yes		
5				

Experience	5 Years of professional experience as a Hands on Developer.		
Education			
	Degree Required	Subjects	Minimum Marks/Grade
Basic Education			
College Degree	Bachelor's Degree with 5 Years' experience	Computer Science/IT	
Graduate Degree			
PhD			
Occupational Certificates			